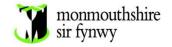
Public Document Pack



County Hall Rhadyr Usk NP15 1GA

Wednesday, 28 September 2016

Notice of meeting:

Children and Young People Select Committee

Thursday, 6th October, 2016 at 10.00 am, The Council Chamber, County Hall, The Rhadyr, Usk, NP15 1GA

Please note that a pre meeting will be held 30 minutes prior to the start of the meeting for members of the committee.

AGENDA

Item No	Item	Pages
1.	Apologies for Absence.	
2.	Declarations of Interest.	
3.	To confirm the minutes of the previous meeting.	1 - 10
4.	Revenue and Capital Monitoring 2016/17 Period 1 Outturn Forecast Statement.	11 - 110
5.	Monmouthshire Integrated Youth Offer Annual Report.	111 - 144
6.	Children and Young People select Committee Forward Work Plan.	145 - 148
7.	Council and Cabinet Business - Forward Plan.	149 - 166
8.	To note the date and time of the next meeting - 3rd November 2016 at 10.00am.	

Paul Matthews

Chief Executive

MONMOUTHSHIRE COUNTY COUNCIL CYNGOR SIR FYNWY

THE CONSTITUTION OF THE COMMITTEE IS AS FOLLOWS:

County Councillors:

P. Jones

P. Farley

P. Clarke

L. Guppy

D. Blakebrough

R. Harris

M. Hickman

D. Jones

M. Powell

Added Members Members voting on Education Issues Only

M Fowler (Parent Governor Representative) Vacancy (Parent Governor Representative) Vacancy (Catholic Church)

Added Members Non Voting

K Plow (Association of School Governors)

Vacancy (NAHT) Vacancy (ASCL)

Vacancy (NUT)

Vacancy (Free Church Federal Council)

Vacancy (NASUWT)

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Welsh Language

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Aims and Values of Monmouthshire County Council

Sustainable and Resilient Communities

Outcomes we are working towards

Nobody Is Left Behind

- Older people are able to live their good life
- People have access to appropriate and affordable housing
- People have good access and mobility

People Are Confident, Capable and Involved

- People's lives are not affected by alcohol and drug misuse
- Families are supported
- People feel safe

Our County Thrives

- · Business and enterprise
- People have access to practical and flexible learning
- People protect and enhance the environment

Our priorities

- Schools
- Protection of vulnerable people
- Supporting Business and Job Creation
- Maintaining locally accessible services

Our Values

- Openness: we aspire to be open and honest to develop trusting relationships.
- **Fairness:** we aspire to provide fair choice, opportunities and experiences and become an organisation built on mutual respect.
- **Flexibility:** we aspire to be flexible in our thinking and action to become an effective and efficient organisation.
- Teamwork: we aspire to work together to share our successes and failures by building on our strengths and supporting one another to achieve our goals.



Public Document Pack Agenda Item 3 MONMOUTHSHIRE COUNTY COUNCIL

Minutes of the meeting of Children and Young People Select Committee held at County Hall, The Rhadyr, Usk, NP15 1GA on Thursday, 7th July, 2016 at 2.00 pm

PRESENT: County Councillor P. Jones (Chairman)

County Councillor P. Farley (Vice Chairman)

County Councillors: M Fowler (Parent Governor Representative),

A. Easson, G. Burrows and V. Smith

OFFICERS IN ATTENDANCE:

Hazel llett Scrutiny Manager

Andrew Evans Senior Management Accountant
Mark Howcroft Assistant Head of Finance
Richard Jones Improvement Support Officer

Sharon Randall-Smith Head of Achievement and Attainment

Jane Rodgers Safeguarding Service Manager

Tyrone Stokes Accountant
Nikki Wellington Finance Manager

Craig Williams Lead Commissioner Service Development

1. Apologies for Absence

We received apologies from County Councillors R. Harris, L. Guppy, D. Jones, M. Powell P. Clarke and Mr Keith Plow.

2. <u>Declarations of Interest</u>

County Councillor P. Farley declared a personal, non-prejudicial interest as a Governor at The Dell Primary School & Chepstow Comprehensive.

3. To confirm the minutes of the previous meeting

We confirmed and signed the minutes of the Children and Young People's Select Committee meeting held on 19th May 2016.

4. <u>Children's Services Improvement Journey - To report key changes in Children's Services via the following reports:</u>

4.1. Children's Services Improvement Programme

Context:

To provide members of CYP Select Committee with an appraisal of current issues and key challenges within Children's Services. To appraise members of a proposal for a service improvement programme which addresses these challenges. The report is for members to receive and scrutinise the information concerning key challenges within the service and the proposed service improvement programme.

Key Issues:

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The primary aim of Children's Service is to work together with others to ensure that Monmouthshire's children and young people reach their full potential and live free from the harmful effects of abuse and neglect. We aim to provide responsive, family orientated services which ensure that our most vulnerable children are effectively safeguarded.

Over the last year, Monmouthshire Children's Services has continued to deliver services in an increasingly challenging and complex context. The work plan for the service from April 2015 - March 2016 was extensive and required the whole service to pull together in developing systems and processes; improving practice and building partnerships.

There remains much to be done and in some areas we are not as far along our path to improvement as others. These areas include:

- Continued increase in our Looked After Children population
- Continued significant budgetary pressure
- Achieving a confident, competent and stable workforce
- Ensuring vulnerable families have access to the right services at the right time, recognising a deficit in family support services Implementing intelligent commissioning including families first and core funding.
- To articulate our service model and ensure that our model, operating procedures and pathways of care are clear, embedded in practice and widely communicated.
- Continued development of our partnership working
- Embedding a consistent quality assurance framework for the service that drives continuous self-assessment, analysis and improvement.

Addressing these challenges will require a programme approach which captures the interrelatedness of many of the areas for development. This will require the commitment of the whole service together with on-going support from the council. Additional capacity through the commissioning of outside expertise, as well as continued collaboration activity with partners and maximising the use of regional and national support will be of benefit.

Member Scrutiny:

Members expressed how impressed they were with the report and how encouraging they found it as it was long recognised that a change was needed in Children's Services.

Members impressed upon the Officers how important it was to be out in the heart of the community with whole place support and welcomed the change of culture.

It was asked why Officers decide to work with IPC and it was explained that the Institute of Public Care were chosen due their wealth of experience and their research based approach, they also provided Officers with instances of best practice and examples of how other authorities have tackled issues.

A Member said that after reading the report it was obvious Officers had acknowledged issues and were trying to rectify problems but the concern was raised that these issues had been acknowledged before and it was asked how Officers will ensure things actually change on this occasion. It was answered that Officers also felt this frustration previously and that now the

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service had been stripped back to basics with a forensic approach. Staff had been asked their opinions, external help had been sought and this has led to a brand new strategy being in place,

It was asked after seeing Social Services go through a cultural change, what did staff think and we were told that staff had been unhappy, but were now engaged and listened to which led to improved teamwork.

Committee's Conclusion:

The Chair thanked the Officers for bring the report to the Committee and appreciate that this was the start of a long journey.

It was appreciated that there will be teething problems with staff and budgets, akin to Adults Services but it was a positive move forward.

The Committee look forward to receiving a review in 12 months' time.

4.2. Workforce and Practice Development Plan

Context:

To consider and endorse the approach contained within the Workforce and Practice Development Action Plan.

Key Issues:

This plan forms part of the overarching transformation programme for Children's Services.

It has been designed to deliver the cultural and practice change necessary to realise the benefits from the legislative framework in the Social Services and Well-being (Wales) Act (2015).

This plan sets out how we intend to further shape the workforce within Children's Services. It is our mechanism for ensuring that we have the right people in the right places with the appropriate skills to deliver the aim of the Service which is to ensure that Monmouthshire's children and young people reach their full potential and live free from harmful effects of abuse and neglect.

The Workforce Plan has interrelated components; the diagram below illustrates these. This plan will be managed as a work stream that reports into the overall programme. This also supports our path to improvement. These areas include:

- Continued significant budgetary pressure
- Achieving a confident, competent and stable workforce
- By complimenting the service model and ensuring that our model, operating procedures and pathways of care are clear, embedded in practice and widely communicated.

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Addressing these challenges will require a programme approach which captures the interrelatedness of many of the areas for development. This will require the commitment of the whole service together with on-going support from the council.

Member Scrutiny:

Members were concerned that the report made no reference to Unions and we were reassured that Officers had been working closely with the Unions and regarded them as a key component.

It was asked if Officers felt it was important to 'grow our own; and we were told that this was felt to be essential. Currently a skills audit was being carried out and all staff were being asked about their future goals and aspirations in an attempt to help develop their careers and training needs.

Committee's Conclusion:

The Chair felt that this was a positive report which reflected the need to get the right people in the right places. It also heighted the need to develop a confident, competent and stable workforce which is fully supported by the Committee.

The report identifies the key challenges and the changes being addressed.

We look forward to receiving a review in 12 months' time.

4.3. Commissioning Strategy: 'Where I am Safe?' ~ A Strategy for Children, Young People and their Families

Context:

To consider and endorse the Strategy for Children, Young People and their Families.

Key Issues:

The Strategy for Children, Young People and their Families sets out the strategic intentions in respect of Children, Young People and their Families who require care and support by Monmouthshire County Council.

Specifically, it seeks the Children and Young People Select Committee's support to:

- 1. Endorse the Children, Young People Strategy which aims to keep children and young people safe by preventing need from escalating, responding appropriately to disadvantage and safeguarding concerns, and maintaining a focus on identifying the most appropriate placement setting;
- 2. Develop and resource prevention and early intervention services to reduce need from escalating, and to support children and families out of statutory services;
- 3. Review the range of family support services Monmouthshire provides at all tiers of intervention to ensure that where possible children remain in their families and where they are in care that they can be effectively reunified;
- 4. Strengthen our approach to practice and quality assurance by learning and implementing change from the findings from quality assurance exercises;

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- 5. Strengthen our collection, validation and presentation of high quality information and intelligence that gives insight into how effective the system as a whole is at protecting and supporting vulnerable children, as well as helping to change and improve practice;
- 6. Strengthen the procedures for admission to care;
- 7. Improve the opportunities for children and young people to have permanency outside of the care system by enabling them to be reunified with their birth or extended family where it is safe to do so, or by securing an adoption order or a special guardianship order to live with a permanent family;
- 8. Expand the availability of placements to meet a wide range of children, in particular placements for teenagers, parent and babies, sibling groups and children with additional / challenging needs;
- 9. Evaluate the BASE project with the aim of establishing if the model has been effective, and whether it can be expanded to all foster carers, adopters, and special guardians;
- 10. Ensure placement with parent agreements are updated in line with regulatory requirements and plans are monitored, and where possible that arrangements are made to discharge Care Orders and support families to meet children's needs without the requirement for them to remain looked after.

Member Scrutiny:

Members asked about the pilot scheme of 20 foster families working with a clinical physiologist and applauded the support for foster families which has being lacking in the past. It was asked if this would have a positive effect. Officers hope that it will and look forward to seeing the pilot start shortly.

In regard to the historical data regarding Looked After Children, the data shows a recent increase of 34% in Monmouthshire. We were told that the strategy has developed to cover every aspect impacted by Looked After Children with early intervention being paramount in all cases.

In response to questions regarding the projected number of Looked After Children the The Head of Children's Services explained that she didn't necessarily want the number of Looked After Children to go down, the emphasis had to be on the right children to be looked after when they need it for the right amount of time and where possible, living with their families.

A Member commented as children get older it comes more difficult to integrate them.

It was asked how much the department costs and how it compares to other authorities. We were told that 2-3 years ago when officers advised the outturn for the CYP Select Committee we were advised that we were embarking on collecting unit cost & comparative data. This wealth of data allows us to compare ourselves against other 21 other authorities. We also compare CP to LAC ratios.

In regard to residential placements a Committee Member suggested the use Mountain House.

The Cabinet Member explained the nature of the serious issues and complex needs of some of the children and stressed the importance of finding the best solution for those children.

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Committee's Conclusion:

The Chair thanked Officers for the comprehensive, clear report which had raised some important points.

The Committee endorses the strategy and supports all aspects of the improvement journey as a whole. The Committee recognises that MCC have an over representation of children who are subject to care orders and hope this strategy, when evaluated later this year will prove to be effective.

The Committee look forward to reviewing the strategy in a years' time.

5. Improvement and Outcome Agreement

Context:

To present the end of year data for the Improvement Objectives which are under the remit of the Children and Young People Select Committee:

Improvement Objective 1: We will improve at all key stages of education

To present an evaluation of the progress and impact made over the three years of the Outcome Agreement 2013 -16, for themes which are under the committee's remit:

Outcome Agreement Theme 1: Improving school attainment Outcome Agreement Theme 3: Poverty and material deprivation Outcome Agreement Theme 5: Improving early years' experiences

To present the latest performance against wider key national performance indicators that are under the committee's remit.

Key Issues:

The Outcome Agreement and the Improvement Objectives have a different focus:

Improvement Objectives

Improvement Objectives are set annually by the Council to deliver on priorities. Despite objectives being focused on the long term the specific activities that support them are particularly focussed for the year ahead.

Activity that contributes to the delivery of some objectives cross cuts Select Committee remits and these have also been reported to the other relevant committee(s). Therefore it is suggested members particularly focus their scrutiny on the activity relevant to the committee with consideration of its contribution to the objective as a whole.

Improvement Objectives are scored based on the Council's Self-evaluation framework, as set in the Improvement Plan 2015/17, Table 1, and performance against them is reported in the Stage 2 Improvement Plan published in October each year.

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Improvement Objective 2 "We will safeguard people, whether young or old, while reducing peoples dependence on social care" is scrutinised by Adults select committee. This includes two areas that will be of interest to Children and Young people select committee these are;

- delivering the children's services action plan in response to the latest CSSIW inspection report, the service is currently subject to another inspection by CSSIW and the results of this will be reported by the Chief Officer Social Care & Health when published.
- ensuring that senior leaders have good quality information and analysis to provide assurance that children and young people are being safeguarded, the safeguarding performance reports for 2015/16 have recently been presented to a joint Children and Young people and Adults select committee in June 2016.

Member Scrutiny:

The Vice Chair welcomed the new format of the figures in the report and commented how much easier the data was to understand.

It was asked how many children received no education and we were told that in line with Welsh Government figures they were not released.

In regard to Flying Start, a Member of the Committee asked for a geographical break down of the 200 children in the scheme and information on how those children and their families are being supported.

Committee's Conclusion:

The Chair thanked the officers and look forward to receiving the Performance Report in the Autumn.

6. Revenue and Capital Outturn report

Context:

The purpose of this report is to provide Members with information on the forecast revenue outturn position of the Authority at the end of reporting period 4 which represents the financial outturn position for the 2015/16 financial year.

This report will also be considered by Select Committees as part of their responsibility to,

- · assess whether effective budget monitoring is taking place,
- · monitor the extent to which budgets are spent in accordance with agreed budget and policy framework.
- · challenge the reasonableness of projected over or underspends, and
- · monitor the achievement of predicted efficiency gains or progress in relation to savings proposals.

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Recommendation proposed to Cabinet:

That Members consider a net revenue outturn underspend of £676,000, an improvement of £878,000 on quarter 3 outturn predictions.

Members consider a capital outturn spend of £18.3m against a revised budget of £18.8million, after proposed slippage of £43.7 million, resulting in a net underspend of £508k, of which circa £433k is available for recycling onto other projects/priorities which it is recommended will be held pending review of the additional pressures.

Consider and approve the £43.7m capital slippage recommended, paying attention to those schemes included in paragraph 3.5.4 where slippage has been requested by the service manager but is not being recommended to slip (£170k), and notes the significant level of slippage required at outturn not manifest earlier in the year highlighting a concern in managers capital forecasting going forward.

Considers the use of reserves proposed and notes the significant decline on earmarked reserve levels at end of 2015-16 and the likely indication at end of 2016-17.

Approves the reallocation of reserve balances, following the actuarial review of the insurance reserve and review of other small reserve balances, in order to address reserve pressures and the apportionment of general underspend in supplementing reserve levels as follows:

- £1,037 million to Redundancy and Pensions reserve
- · £419k to IT reserves
- £350k to Invest to Redesign reserve

Approves the use of the Invest to Redesign reserve during 2016-17 totalling £30,835 as MCC's additional contribution to enable the work on the City Deal initiative to continue.

Member Scrutiny:

The Chair asked the Officers to write a brief paper on unit costs and send onto the Scrutiny Manager to forward onto the Members of the Committee who will provide feedback.

It was asked if school clusters could be manage their own money and Officers commented that some clusters already share resources.

Questions were asked regarding Future Schools slippage and we were told the project board are currently looking for solutions. The Chair advised the Committee that this was on the upcoming Agenda for a Joint E&D and CYP Select Committee meeting.

Committee's Conclusion:

Officers were thanked for their work and look forward to receiving further updates.

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7. Cabinet & Council Forward Planner

Members considered the Cabinet & Council Forward Work Planner – no issues were identified as requiring pre-decision scrutiny.

8. CYP Forward Work Planner

Members discussed the Work Programme for the CYP Select Committee. In doing so, the following points were noted:

September Meeting – Integrated Youth Offer

This item may not be ready for the early September meeting and the Chair was happy to postpone the meeting until the report was complete.

9. To confirm the date and time of the next meeting

Thursday 8th September at 10am

The meeting ended at 4.02 pm

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Agenda Item 4

REPORT

SUBJECT REVENUE & CAPITAL MONITORING 2016/17

PERIOD 1 OUTTURN FORECAST STATEMENT

DIRECTORATE Chief Executive's Unit

MEETING Children & Young People Select Committee

DATE 6th October 2016

DIVISIONS/WARD

AFFECTED

All Authority

1. PURPOSE

- 1.1 The purpose of this report is to provide Members with information on the forecast revenue outturn position of the Authority at the end of period 1 which represents month 2 financial information for the 2016/17 financial year. Revenue and Capital forecasting is being brought forward by a month against the usual timescale to provide members with relevant financial information before summer recess.
- 1.2 This report will also be considered by Select Committees as part of their responsibility to,
 - assess whether effective budget monitoring is taking place,
 - monitor the extent to which budgets are spent in accordance with agreed budget and policy framework
 - challenge the reasonableness of projected over or underspends, and
 - monitor the achievement of predicted efficiency gains or progress in relation to savings proposals.

2. RECOMMENDATIONS PROPOSED TO CABINET

- 2.1 That Cabinet notes the extent of forecast revenue overspend at period 1 of £1.37 million
- 2.2 That Cabinet requires Chief Officers to provide information on how the overspend position will be brought back within budget, including alternative plans to deliver the £301,000 mandated savings reported as not achievable in the next monitoring report.
- 2.3 That Cabinet requires Directors to review levels of over and underspends and reallocate budgets to reduce the extent of compensatory positions needing to be reported prior to month 6 reporting.
- 2.4 That Cabinet appreciates the extent of predicted schools reserve usage and the anticipation that 13 schools will be in a deficit position by end of 2016-17.
- 2.5 That Cabinet considers the capital monitoring which exhibits only a small variance to budget as a result of recent Cabinet and Council approval on Caerwent House,
- 2.6 That Cabinet recognises the risk associated with having to rely on a use of capital receipts in the year anticipated and the potential for this to have significant revenue pressures should receipts be delayed and temporary borrowing be required.

3. MONITORING ANALYSIS

3.1 **Revenue Position**

3.1.1 Revenue budget monitoring information for each directorate's directly managed budgets is provided together with information on corporate areas.

3.1.2 Responsible Financial Officer's Summary of Overall Position Period 1

Table 1: Council Fund 2016/17 Outturn Forecast Summary Statement at Period 1 (Month 2)	Annual Forecast @ Month 2	Revised Annual Budget @ Month 2	Forecast Over/(Under) Spend @ Month 2	
	£'000	£'000	£'000	
Social Care & Health	41,186	40,065	1,121	
Children & Young People	50,936	50,520	416	
Enterprise	9,654	9,179	475	
Operations	17,291	17,250	41	
Chief Executives Unit	6,808	6,834	(26)	
Corporate Costs & Levies	19,868	19,796	72	
Net Cost of Services	145,743	143,644	2,099	
Attributable Costs – Fixed Asset Disposal	149	95	54	
Interest & Investment Income	(55)	(55)	0	
Interest Payable & Similar Charges	3,493	3,493	0	
Charges Required Under Regulation	3,418	3,418	0	
Contributions to Reserves	103	103	0	
Contributions from Reserves	(1,919)	(1,999)	80	
Amounts to be met from Government Grants and Local Taxation	150,932	148,699	2,233	
General Government Grants	(63,567)	(63,567)	0	
Non-Domestic Rates	(27,981)	(27,981)	0	
Council Tax	(63,961)	(63,411)	(550)	
Council Tax Benefits Support	5,945	6,258	(313)	
Net Council Fund (Surplus) / Deficit	1,368	(2)	1,370	
Budgeted contribution from Council Fund	0	2	(2)	
	1,368	0	1,368	

.

3.1.3 A comparison of the Net Council fund line against previous years activity indicates the following,

Net Council Fund Surplus	2016-17 £000	2015-16 £000	2014-15 £000
Period 1	1,368 deficit	867 deficit	219 deficit
Period 2		1,066 deficit	116 deficit
Period 3		162 deficit	144 deficit
Outturn		579 surplus	327 surplus

3.1.4 Whilst the expectation is for the trend to show a similarly improving position as the year progresses, the extent of forecast deficit reported as a consequence of this first period is cause for concern, especially in comparison to outturn figures which are only 3 months different and would have absorbed the effect of circa £0.7 million redundancy costs, mandated savings not made of £0.537m and cost pressures in children's social services circa £1.2 million. Since last year, however, £2.8 million has been taken out of the budget as mandated savings. It might therefore be expected that the first forecast of the year would be closer to the budget, rather than the picture shown below.

3.1.5

Service	2015-16 Outturn Variance £000	2016-17 Period 1 variance £000	Difference £000
Social Care	1283	1121	(162)
Children & Young People	(86)	416	502
Enterprise	(70)	475	545
Operations	(398)	41	439
Chief Executives	(270)	(26)	244
Corporate	(195)	72	267
Net Cost of Services	264	2099	1835

- 3.1.6 This first forecast is, however, indicative of the fact that it is based on 2 months actual data and 10 months estimated data. Service managers are naturally cautious about forecasting at this stage in the year, especially in areas where spend can be quite volatile. Directorates will be undertaking a piece of work to see if there is scope to move budgets to more accurately reflect where they are needed instead of continuing to report the extent of over or underspends outlined in the detail below. This would allow senior managers and Members to more clearly understand where the real pressures are and focus attention on managing these areas to ensure the overall budget is not exceeded. Once this further work is undertaken, recommendations will be brought back to Cabinet to find alternative savings for mandates and if further decisions are required to bring spending back in line with the budget.
- 3.1.7 Schools are also forecasting to use most of their reserves by the end of the year. Work is progressing to ensure that grant funding is identified in a timely manner so that this can be factored into the budget forecasts rather than coming it at the end of the year and causing a significant swing on the forecast. Budget management plans for all schools in deficit will be closely monitored to assess feasibility and progress and the need for any other mitigating actions.
- 3.1.8 In terms of the capital programme this year, it is relying on capital receipts being received in year this is a risk that needs to be managed. If the capital receipts are not achieved there is the potential that borrowing will be required putting further strain on the revenue budget. In addition the tendered prices on the Future Schools programme are currently being worked through to see how the programme can be maintained within budget.

Analysis of the Revenue budget under and overspending positions in each Directorate.

3.1.9 A summary of main pressures and under spends within the Net Cost of Services Directorates are presented here:

Directorate / Service area	Forecast Outturn Position exclusive of savings not yet achieved £'000	Targeted 2016-17 Savings not yet realised £'000	Forecast Outturn Position net of savings not achieved £'000	Movement since Period 0 Red= Adverse (Green) = Favourable	Headline Comment	
			£ 000	ravourable		
Social Care & Health (SCH)	Director's commentary At this early stage of the year the overall budget position for the directorate is exhibiting a £1.12m overspend. For the Adult Services division, the over spend at month 2 is £462K. We are on track to meet the £640K of mandated savings allocated to this division and are driving on with our practice change agenda. One area which we will further investigate as the year progresses is the Chepstow Community Care team which largely accounts for the divisional overspend. Over the past 12 months the Chepstow team has had pressures in terms of the need for residential placements and usage of approved domiciliary care providers is an additional factor. In terms of Children's Services, this division has a forecast overspend of £690K. As this is very early in the year being month 2, we need to exercise some caution as we know the external placement budget, which for some years has seen large overspends, has reduced demand from 2015/16. As placements in this area are very expensive, one or two placements during the year can see a rapid increase in spend.					
	future demand n	nore effectively rkforce plan and	, not only from the donce in full open	e budget but the	gy which will allow us to deal with e outcomes of the child. Another a spend reduction with the	
ADULT SERVICES						
Severn View DC	112	0	112	112	Main overspend is within the staffing budget due to cover for rota. The food and cleaning	
Transition Co-operative	(27)	0	(27)			
			(21)	(27)	Income from staff seconded to the partnership agreement with	
Adult Services Man/Support	(50)	0	(50)	(50)	a review of costs has commenced. Income from staff seconded to the	
	(50)	0		, ,	a review of costs has commenced. Income from staff seconded to the partnership agreement with Bridges Community Centre Vacant Team manager disabilities post pending directorate	
Man/Support	(15)	0	(50)	(50)	a review of costs has commenced. Income from staff seconded to the partnership agreement with Bridges Community Centre Vacant Team manager disabilities post pending directorate restructure	
Man/Support Other Adult Services	. ,	-	(50)	(50)	a review of costs has commenced. Income from staff seconded to the partnership agreement with Bridges Community Centre Vacant Team manager disabilities post pending directorate restructure	
Other Adult Services CHILDREN SERVICES Fostering Allowances	(15)	0	(50)	(50)	a review of costs has commenced. Income from staff seconded to the partnership agreement with Bridges Community Centre Vacant Team manager disabilities post pending directorate restructure See Appendix 6 Reflects financial support to the current number and age mix of children in foster care and skills	
Man/Support Other Adult Services CHILDREN SERVICES Fostering Allowances and Payments For Skills Younger People's	(15)	0	(50) (15) 153	(50) (15) 153	a review of costs has commenced. Income from staff seconded to the partnership agreement with Bridges Community Centre Vacant Team manager disabilities post pending directorate restructure See Appendix 6 Reflects financial support to the current number and age mix of children in foster care and skills payments to carers with SGO's Overspend mainly due to supported housing costs for 3	

Directorate / Service area	Forecast Outturn Position exclusive of savings not yet achieved	Targeted 2016-17 Savings not yet realised £'000	Forecast Outturn Position net of savings not achieved £'000	Movement since Period 0 Red= Adverse (Green) = Favourable	Headline Comment
					placement and in the number of placement days (especially residential & schools/colleges). However this budget is extremely volatile and as such we estimate 61 placements compared to 71 in 2015/16.
External Placement - Non-LAC	(150)	0	(150)	(150)	This budget needs to be considered in conjunction with External Placement Lac Budget
SCYP - Placement & Support Team	131	0	131	131	Increased Court assessment and contact costs over and above the budget is the main cause of over spend
SCYP - Supporting Children & Young People Team	222	0	222	222	Continued use of agency staff and conveyance costs have contributed to the budget position
Safeguarding Unit	(35)	0	(35)	(35)	Vacant Safeguarding team manager pending restructure
FRS – Family Support Team	(29)	0	(29)	(29)	Underspend mainly due to a reduction in section 17 and conveyance costs.
Bus Cases / Temp Funding - Cabinet 06/05/15	71	0	71	71	Posts within this Reserve funded budget are employed for the full year and agency staff are being used to cover vacancies.
Other Children Services	(10)	0	(10)	(10)	See Appendix 6
Abergavenny Adult Team	(122)	0	(122)	(122)	There has been a reduction in the clients requiring residential care as more clients are able to cover own residential care
Monmouth Adult Team	116	0	116	116	The over spend is mainly within the domiciliary care budget which is supporting 1,200 weekly care hours.
Chepstow Adult Team	535	0	535	535	over the past 12 months a steady increase in clients requiring residential care. In addition the use of approved providers has also contributed to increase
Mental Health Care Team	74	0	74	74	This budget is seeing some early affects of the new charging policy. Loss of income due to how the new Social Services and wellbeing Act treats charging for respite care in particular.
Intermediate Care Fund	(115)	0	(115)	(115)	We are currently in the planning phases of development to allocate this remaining budget Awaiting bid approval from host Health Board

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Directorate / Service area	Forecast Outturn Position exclusive of	Targeted 2016-17 Savings not yet	Forecast Outturn Position net of	Movement since Period 0	Headline Comment
	savings not yet achieved	realised	savings not achieved	Red= Adverse	
	£'000	£'000	£'000	(Green) = Favourable	
Other see Appendix 6	(45)	0	(45)	(45)	See SCH Appendix 6
Total SCH at Month 2	1,121	0	1,121	1,121	Total SCH Outturn at Month 2

Directorate / Service area	Forecast Outturn Position exclusive of savings not yet achieved £'000	Targeted 2016-17 Savings not yet realised £'000	Forecast Outturn Position net of savings not achieved £'000	Movement since Period 0 Red= Adverse Green = Favourable	Headline Comment
Children & Young People (CYP)	Director's commentary The Directorate's Month 2 position is a forecasted overspend of £416,000, which we are anticipating will fall as we progress through the year. The Youth Service remains a volatile area having been subject to a £200,000 saving mandate in 2015/16 and additional reductions in extern grants this year. The ALN budget is also under significant pressure due to the requirement to support more of our pupils with complex needs.				
Psychology Service	21	n/a	21	21	High levels of sickness have resulted in the requirement to bring in additional staff. In addition, new test equipment needed to be purchased for which no budget was originally set.
Additional Learning needs	188	n/a	188	188	The contingency budget is forecasted to overspend by £260,000. This has been offset by a projected saving of £72,000 against Independents and Local Authorities.
Community Education Youth General	207	0	207	207	Significant reduction in external grants (C.£358k) has resulted in a sizeable projected overspend position 16-17 income – all we know of is £349k but this includes £90k of ESF, Remaining overspend is due to high income target set in order to compensate for loss of grant.
Other see Appendix 7	0	n/a	0	0	
Total CYP at Month 2	416	0	416	416	Total CYP Outturn at Month 2

Directorate / Service area	Forecast Outturn Position exclusive of savings not yet achieved £'000	Targeted 2016-17 Savings not yet realised £'000	Forecast Outturn Position net of savings not achieved £'000	Movement since Period 0 Red= Adverse (Green) = Favourable	Headline Comment
Enterprise (ENT)	Director's com		2.000	Favourable	
Enterprise (ENT)	The Directorate increasing previthis is happening resources to many we must continu	continues to resous and current g in tandem with nage today, while to vigorously urn forecasts im	year mandated so h lead responsibil lst preparing for t pursue.	aving delivery a lity for Future M comorrow is a cl year, and effort	ring the year with regard to nd re-engineering of services. All of Monmouthshire and so balancing hallenge, but equally an opportunity s will continue to be made to that
	culture, and whi annually uplifted service formats, capital investme	ilst we are gener d targets. This r mean we have ent - it is not fea tly stand, is now	rating more incon eflects some of the saturated the mar sible to charge proversions and a vadiver underpi	ne than ever – it ne issues we're e kets available to remium rates. Tl	and markets, leisure, museums and a remains insufficient in meeting experiencing whereby the current of us and without considerable his position, which will not change on of alternative delivery vehicles
Sustainability	51	34	85	85	£85k this is due to the sections inability to achieve the expected income target along with sustainable energy mandate
Strategic Property Management	48	30	78	78	Overspend by £78k is due in part to the inability to achieve this from the Strategic Property review mandate saving
Cemeteries	(54)	0	(54)	(54)	Under spend by £50k this mainly relates to higher income.
County Farms Unit	(19)	0	(19)	(19)	lower than anticipated revenue maintenance
Markets	130	0	130	130	inability to achieve the expected income target by £121k and unbudgeted employee costs from Borough Theatre
Community Hubs	1	20	21	21	unbudgeted supply staff along with the sections inability to achieve the full mandate saving relating to Community Hubs
Eisteddfod	(80)	0	(80)	(80)	£80k to be returned to the reserve the communities have raised £180k of the £300k underwritten
Whole Place	(18)	0	(18)	(18)	forecasting to underspend by £18k on supplies and services.
Economic Development	0	90	90	90	Delay in Commercialisation of assets mandate
Training Consolidation	0	40	40	40	The saving relating to the Training Services consolidation of £50,000 is unachievable. Alternative delivery plan being formulated
ICT General Overheads	100	0	100	100	The overspend relates to a past service mandate not yet achieved to realise extra income from commercialisation of our software and onward sale to external

Directorate / Service area	Forecast Outturn Position exclusive of savings not yet achieved £'000	Targeted 2016-17 Savings not yet realised £'000	Forecast Outturn Position net of savings not achieved £'000	Movement since Period 0 Red= Adverse (Green) = Favourable	Headline Comment
Museums	(20)	20	0	0	Whilst there is £40k inherent pressure affecting museums i.e. 20k relates to the additional Town Council Savings, 10k relates to Green screen savings carried forward from 2015-16 and 10k relates to the conservation service. The annual forecast is will be mitigated in full in future recovery plan proposals through revisions to service levels.
Leisure Service Management	49	25	74	74	46k relates to a learning co- ordinator post which has been grant funded in the past, £20k relates to mandate B5 which is unachievable and £40k unbudgeted redundancy costs offset by underspends in supplies and services
Tourist Information, Caldicot Castle & Country Parks	97	20	117	117	£80k over spend at Caldicot relating to staff costs and historical budget pressures. £37k relates to TICS staff costs and the inability to raise extra income to cover these due to the reduced operating hours.
Other see Appendix 8	(89)	0	(89)	(89)	
Total ENT at Month 2	196	279	475	475	Total ENT Outturn at Month 2

Directorate / Service area	Forecast Outturn Position exclusive of savings not yet achieved £'000	Targeted 2016-17 Savings not yet realised £'000	Forecast Outturn Position net of savings not achieved £'000	Movement since Period 0 Red= Adverse (Green) = Favourable	Headline Comment		
Operations (OPS)	Head of Operations Commentary Following the first two months transactions a small overspend is predicted in cleaning and schools catering. Work continues with town and community councils to gain support and funding for toilet cleaning which will assist is recovering the cleaning position and primary sector catering does suffer from variations leading into the Summer period. Often this is recovered in the Autumn and Winter period but officers will be monitoring performance. At this stage in the financial year officers anticipate some typical movement in budgets relating to service demand (waste disposal, recycling, winter maintenance etc.) but do not anticipate such variations placing pressure upon service budgets over the year. However the pew SWTRA agreement and the new financial arrangement between the						

Directorate / Service area	Forecast Outturn Position exclusive of savings not yet achieved £'000	Targeted 2016-17 Savings not yet realised £'000	Forecast Outturn Position net of savings not achieved £'000	Movement since Period 0 Red= Adverse (Green) = Favourable	Headline Comment	
	lead authorities and SWTRA/WG is presently being developed and this has the potential to has significant impact upon the budget as the method of cost recovery and the value of works undertaken is eventually agreed. Welsh Government is seeking to reduce the budget overall but this stage it is not clear what effect this has upon MCC. It will become clearer during the and the financial impact can be better assessed.					
Building Cleaning	8	20	28	28	Over spend in relation to delay in passing cleaning service to Town /Community Councils	
Schools Catering	17	0	17	17	The catering service is forecasting to overspend due to the sections inability to achieve the full additional 2.5% increase on income.	
Other see Appendix 9	(4)	0	(4)	(4)	Property Services on budget, need to ensure capital fee's estimates are achievable. Currently being analysed	
Total OPS at Month 2	21	20	41	41	Total OPS Outturn at Month 2	

Chief Executive's Office (CEO)					
Directorate / Service area	Forecast Outturn Position exclusive of savings not yet achieved £'000	Targeted 2016-17 Savings not yet realised £'000	Forecast Outturn Position net of savings not achieved £'000	Movement since Period 0 Red= Adverse (Green) = Favourable	Headline Comment
Revenues	15	0	15	15	Overspend mainly due to summons income being less than budgeted
Systems & Exchequer	(22)	0	(22)	(22)	additional recharge income received from Schools
Other see Appendix 10	(84)	65	(19)	(19)	
Total CEO at Month 2	(91)	65	(26)	(26)	Total CEO Outturn at Month 2
Directorate / Service area	Forecast Outturn Position exclusive of savings not yet achieved £'000	Targeted 2016-17 Savings not yet realised £'000	Forecast Outturn Position net of savings not achieved £'000	Movement since Period 0 Red= Adverse (Green) = Favourable	Headline Comment
Corporate (COL)					
Audit Commission Fees (Certification Grant Claims)	0	0	0	0	No variance identifiable at Month 2
Early Retirement Pension Costs	72	0	72 Page 19	72	Additional pension strain cost notified in latter part of 2015/16

Total COL at Month 2	72	0	72	72	Total COL Outturn at Month 2
Payment(Direct)					2
Insurance Premium	0	0	0	0	No variance identifiable at Month

Directorate / Service area	Forecast Outturn Position exclusive of savings not yet achieved £'000	Targeted 2016-17 Savings not yet realised £'000	Forecast Outturn Position net of savings not achieved £'000	Movement since Period 0 Red= Adverse (Green) = Favourable	Headline Comment
Appropriations (APP)					
Attributable Costs - Fixed Asset Disposal	54	0	54	54	A reserve funded budget for Estates Officer time was omitted in error when preparing the 16/17 MTFP
Interest Payable and Similar Charges	0	0	0	0	No variance identifiable at Month 2
Priority Investment Reserve	80	0	80	80	£80k contribution from reserves in respect of Eist
Total APP at Month 2	134	0	134	134	Total App Outturn at Month 2
Financing (FIN)					

Financing (FIN)					
Council Tax	(550)	0	(550)	(550)	Increased Council Tax Base
Benefit Support	(313)	0	(313)	(313)	Less claimants than Budgeted
Total Financing	(863)	0	(863)	(863)	Total Financing Outturn at Month 2
Grand Total @ Month 2	1,006	364	1,370	1,370	

3.1.10 More detailed monitoring information together with a narrative of more significant variance over £25,000 is provided in the Select Appendices 2 to 5.

3.2 **SCHOOLS**

3.2.1 Each of the Authority's Schools is directly governed by a Board of Governors, which is responsible for managing the school's finances. However, the Authority also holds a key responsibility for monitoring the overall financial performance of schools. Below is a table showing the outturn forecast Schools' balances position based on month 2 projections.

Draft Council Fund Outturn 2016/17– Schools Summary outturn position at Month 2 (Period1)	(A) Opening Reserves (Surplus) / Deficit Position 2016/17 £'000	(B)Budgeted Draw on School Balances 2016-17	(C) Variance on Budgeted Reserve Draw £'000	(D) Draw Forecasted on School Balances @ Month2	Forecasted Reserve Balances at 2016-17 Outturn (A+D) £'000
Clusters					
Abergavenny	(594)	508	56	564	(30)
Caldicot	(590)	498	31	529	(61)
Chepstow	218	(162)	52	(110)	108
Monmouth	(299)	181	(34)	147	(152)
Special	109	Page 20	0	(50)	59

(1,156)	975	105	1,080	(76)

- 3.2.2 School balances at the beginning of the financial year amount to £1,156,000. The Schools budgeted draw upon balances is forecasted to be £975,000 for 2016/17, therefore leaving £181,000 as forecasted closing reserve balances. All schools are required to provide final budget statements by 31st May. CYP are, however, still awaiting 2 signed budgets which may result in a change to this budgeted amount. The anticipated draw on reserves as at period 1 is £105,000 more than budgeted, with the key message that 2016-17 likely to effectively eliminate collective school reserves.
- 3.2.5. This remains a cause for concern, which has been expressed in previous years, but hasn't actually manifest itself as a problem at the year-end due to the receipt of ad-hoc grants by EAS late in the year which supplement/mitigate the year end position.

Financial Year-end	Net level of School Balances
2011-12	(965)
2012-13	(1,240)
2013-14	(988)
2014-15	(1,140)
2015-16	(1,156)
2016-17 Forecast	(76)

CYP colleagues continue to work with EAS to improve the communication process, but ironically that may have an adverse effect on level of reserves needing to be carried forward.

- 3.2.4 6 schools exhibited a deficit position at the start of 2016/17 it is anticipated this will rise to 13 by end of 2016-17, effectively a third of schools will be in deficit by end of year. Particularly significant volatility is evident at Comprehensive school level with Monmouth not yet having returned its approved budget, King Henry utilising £241,000 reserve and pushing them to a £134,000 deficit, Caldicot utilising £204,000 of their reserve leaving a £5,000 surplus reserve and Chepstow being intent to replenish its reserve by £257,000. In the latter case governors subscribed to a further £56,000 savings during their budget setting consideration to ensure they were back on track with the 2016-17 reserve levels communicated in its original recovery plan.
- 3.2.7 Individual School Balances are available in Appendix A at the end of this report

3.3 **2016/17 Savings Progress**

3.3.1 This section monitors the specific savings initiatives and the progress made in delivering them in full by the end of 2016/17 financial year as part of the MTFP budgeting process. .

In summary they are as follows,

2016/17 Mandated Budgeted Savings Progress at Month 2

DIRECTORATE	Specific Savings Initiatives 2016/17 £'s	Savings Identified @ Month 2 £'s	% Progress In Savings Achieved	Delayed Savings to 2017/18	Savings Unachievable in 2016/17
Children & Young People	600,000	600,000	100%	0	0
Social Care & Health	640,000	640,000	100%	0	0
Enterprise	799,000	540,000	68%	0	259,000
Operations	1,065,000	1,045,000	98%	0	20,000
Chief Executives Office	555,000	490,000	88%	43,000	22,000
Total Budgeted Savings	3,659,000	3,315,000	91%	43,000	301,000

- 3.3.2 Forecasted mandated savings are currently running at 91%, with currently £301,000 being deemed unachievable at the end of month 2, and a further £43,000 unlikely to crystallise in 2016-17.
- 3.3.3 The emphasis of reporting savings has changed from previously where savings were reported when they were manifest, however the judgement is now whether saving is forecast to be achieved.
- 3.3.4 The savings appendix also has a traffic light system to indicate whether savings are likely to be achieved or have reasons explaining the mandates delayed implementation. The following summary of savings mandates are still reported to be high or medium risk.

Children and Young People (CYP)

Current financial year savings anticipated to be met in full.

Social Care & Health (SCH)

Current financial year savings anticipated to be met in full.

Enterprise (ENT)

- Mandate A5: Sustainable Energy Initiatives: Expected income targets of £34,000 are unachievable, alternative delivery plan of increased income on property rental portfolio and reduced expenditure on repairs and maintenance proposed
- Mandate B3: Training Services Consolidation: Consolidation of authorities existing training functions and increased revenue streams is only likely to achieve £10,000 of the £50,000 originally reported. Alternative delivery plans are being considered.

- Mandate B5: Community Asset Transfer / Income Generation £160,000: £115,000 is currently unachievable as MCC still in discussions over transfer of Chepstow Drill Hall and Melville Theatre. £45,000 of the £60,000 savings contained within the mandate are forecast to be achieved.
- Mandate B18: Strategic Property Review: £30,000 shortfall identified as £10,000 from failure to achieve Residential Letting Income and £20,000 on the Depot Rationalisation Programme which will take longer than expected.
- Mandate 21: Town & Community Councils: The mandate is currently £60,000 short of the £135,000 in regard to the service collaboration for Tourism (£20k), Museums (£20k) and Community Hubs (£20k). The Museums element is anticipated to be found from revised service levels.

Operations (OPS)

• Mandate 21: Town & Community Councils: The mandate is currently £20,000 short of the £265,000 in regard to the service collaboration for Public Conveniences.

Chief Executive's Office

- Mandate B2: Rationalise Business Support: £22,000 currently being forecast as unachievable, alternative delivery plan will be implemented at month 6 if savings still cannot be found.
- Mandate B11: Senior Leadership Structure Review: Currently £42,700 of the £315,000 mandated savings still to be found. Current structures under review in regard to achieving this further saving.

3.4 **Capital Position**

3.4.1 The summary Capital position as at month 2 is as follows

MCC CAPITAL BUI	OGET MON	NITORING	2016-17 AT M	IONTH 2 by S	SELECT COM	IMITTEE
CAPITAL	Annual	Slippage	Total	Provisional	Revised	Forecasted
BUDGET	Forecast	Brought /	Approved	Capital	Capital	Capital
SELECT		Forward	Budget 16/17	Slippage to	Budget	Expenditure
PORTFOLIO				2017/18	2016/17	Variance
	£'000	£'000	£,000	£'000	£'000	£'000
Children & Young People	33,161	39,731	43,227	(10,066)	33,161	0
Adult	92	30	92	0	92	0
Economic &	445	680	380	0	380	65
Development						
Strong Communities	7,939	3,243	7,939	0	7,939	0
Capital Schemes Total	41,637	43,684	51,638	(10,066)	41,572	65

3.5 **Proposed Slippage to 2017-18**

3.5.1 The only proposed slippage apparent at month 2 relates to Future Schools initiative, and reflects the latest cash flow profile provided by CYP colleagues.

3.6 **Capital Outturn**

- The only revision to capital programme has been to reflect the changes approved to Caerwent House scheme approved by Cabinet in June meeting, which introduces net £65,000 costs to be afforded from unspecified underspends in capital programme as year progresses.
- Whilst schemes are commonly reported as being at breakeven with budget this early in the financial year, past year's activity suggests this prediction is unlikely to be the reality at outturn. The tendered prices on the Future Schools programme are currently being worked through and may result in a capital pressure.

3.7 **Capital Financing and Receipts**

Given the anticipated capital spending profile reported in para 3.1.1, the following financing Given the anticipated capital mechanisms are expected to be utilised. Page 24 3.7.1

MCC CAPITAL FINANCING BUDGET MONITORING 2016-17 AT MONTH 2 By FINANCING CATEGORY

CAPITAL FINANCING SCHEME	Annual Forecast Financing £'000	Slippage Brought / Forward £'000	Total Approved Financing Budget 16/17	Provisional Budget Slippage to 2017/18	Revised Financing Budget 2016/17	Forecasted 2016/17 Capital Financing
Supported Borrowing	2,406	0	2,406	0	2,406	0
General Capital Grant	1,464	0	1,464	0	1,464	0
Grants and Contributions	15,640	16,050	16,875	(1,235)	15,640	0
S106 Contributions	1,262	880	1,262	0	1,262	0
Unsupported borrowing	11,969	11,553	20,801	(8,832)	11,969	0
Earmarked reserve & Revenue Funding	1,091	590	1,091	0	1,091	0
Capital Receipts	7,627	14,500	7,627	0	7,627	0
Low cost home ownership receipts	112	112	112	0	112	0
Unfinanced	0	0	0	0	0	0
Capital Financing Total	41,572	43,684	51,339	(10,066)	41,572	0

3.8 Useable Capital Receipts Available

3.8.1 In the table below, the effect of the changes to the forecast capital receipts on the useable capital receipts balances available to meet future capital commitments is shown. This is also compared to the balances forecast within the 2016/20 MTFP capital budget proposals.

Movement in Available Useable Capital Receipts Forecast

TOTAL RECEIPTS	2016/17	2017/18	2018/19	2019/20	
	£000	£000	£000	£000	
Balance b/f 1st April	5,311	11,753	(2,746)	(1,812)	
ADD					
Receipts forecast received	21,640	5,400	5,400	5,500	
Deferred capital receipts	4	4	4	4	
LESS					
Receipts to be applied	(7,928)	(18,171)	(4,471)	(509)	
Set aside	(7,274)	(1,732)	0	0	
Predicted Year end receipts balance	11,753	(2,746)	(1,813)	3,182	_
Financial Planning Assumption 2016/20 MTFP Capital Budget	18,151	6,452	3,985	3,481	<u>-</u> _
Increase / (Decrease) compared to MTFP Capital Receipts Forecast	(6,398)	(9,198)	(5,798)	(298)	_

- 3.8.2 The balances forecast to be held at the 31st March each year are lower than forecast in the MTFP, mainly due to the delayed LDP receipts. The difference reduces to virtually nil by March 2020 when all the LDP sites are forecast to have been sold. The table above is artificial in evidencing negative receipts, this wouldn't be the reality, alternative funding sources would need to be utilised when a positive level of receipts expires, and levels of set aside will be reviewed during 2016/17 to ensure the balances held at the 31st March remain positive.
- 3.8.3 The forecast receipt figure above for 2016/17 includes receipts from the old Abergavenny cattle market site, Coed Glas and the Old County Hall site. However there is an increasingly significant risk to the Council resulting from the need to utilise capital receipts in the same year that they come into the Council. This provides no tolerance or flexibility should the receipts be delayed, which isn't uncommon, and would necessitate compensatory temporary borrowing which is more costly than utilising capital receipts and would necessitate additional revenue savings annually to afford. Much of the capital receipts funding presumptions concerning affording Future schools aspirations are predicated on receiving the cattle market receipt during 2016-17, and at the moment the timing of this material receipt appear a little uncertain.

3.9 Reserve Usage

- 3.9.1 Revenue and Capital monitoring reflects an approved use of reserves. At this early stage in the year, services assume full reserve usage of amounts previously approved, with the exception of Eisteddfod funding where the Council agreed to underwrite any shortfall in £300,000 community fund raising. Given activity evident in this first period a further £80,000 backstop funding won't be necessary on top of the previous £130,000 fund raising evident at outturn. There is a separate report on the Cabinet agenda relating to a review of earmarked reserves and recommendations for how they are managed going forward.
- 3.9.2 The following predicted position reflects capital and revenue presumptions evident in period 1 monitoring.

SUMMARY EARMARKE	D RESERV	ES FORECAST	2016-17		
Earmarked Reserves	2015-16	Reven Approved		Capital Usage	2016-17
	C/FWD	Replenishment	Draw on		c/fwd
	C/FVVD	of Reserves	Reserves		C/TWG
Invest to Redesign	-1,298,155	-72,508	507,357	233,363	-629,943
IT Transformation	-886,835			248,862	-637,973
Insurance & Risk Management	-1,236,396				-1,236,396
Capital Receipt Regeneration	-322,361		95,376		-226,985
Treasury Equalisation	-990,024				-990,024
Redundancy & Pensions	-1,311,256		592,521		-718,735
Capital Investment	-1,264,599			619,236	-645,363
Priority Investment	-1,120,069		783,914		-336,155
Museums Acquisitions	-56,760				-56,760
Elections	-108,183	-25,000	100,000		-33,183
Grass Routes Buses	-139,702	-5,000			-144,702
Sub Total	-8,734,340	-102,508	2,079,168	1,101,461	-5,656,219
Restricted Use Reserves					
Youth Offending Team	-325,000				-325,000
Building Control Trading	-12,008				-12,008
Outdoor Education Centres	-190,280				-190,280
CYP Maternity	-104,000				-104,000
Total Earmarked Reserves	-9,365,628	-102,508	2,079,168	1,101,461	-6,287,507

4 REASONS

4.1 To improve budget monitoring and forecasting information being provided to Senior Officers and Members.

5 RESOURCE IMPLICATIONS

5.1 To improve budget monitoring and forecasting information being provided to Senior Officers and Members.

6 EQUALITY AND SUSTAINABLE DEVELOPMENT IMPLICATIONS

6.1 The decisions highlighted in this report have no equality and sustainability implications.

7 CONSULTEES

Strategic Leadership Team
All Cabinet Members
All Select Committee Chairman
Head of Legal Services
Head of Finance

8 BACKGROUND PAPERS

8.1 Month 2 monitoring reports, as per the hyperlinks provided in the Select Appendices

9 AUTHOR

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10 CONTACT DETAILS

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Appendices

Appendix 1	Mandated Savings Progress Report
Appendix 2	Strong Communities Select Committee portfolio position statement
Appendix 3	Economy and Development Select Committee portfolio position statement
Appendix 4	Adult Select Committee portfolio position statement
Appendix 5	Children and Young People Select Committee portfolio position statement

Budget Mandates

Progress and Next Steps at Month 2 (31st May 2016)

	Mandate RAG	Progress up to month 2	Next Steps	Туре	Year-end target	Forecasted to achieve	Variance	Owner
r aye z	Mandate Financial Year 13/14							
	Garden Waste	Increase in charges for Garden Waste collection service.						
	Current status Trend since last report	The charge for a garden waste service has increased from the 1 st April 2016 to £14 per permit. Each permit provides a one bag entitlement to a weekly collection service.	No next steps	Income Savings Total	40,000 0 40,000	40,000 0 40,000	0 0 0	Rachel Jowitt
	ာ ဂ	A proportion of the additional income has already been realised at month 2 with the service predicting full income achievable in the financial year.						
	Mandate A5							
	Sustainable Energy Initiatives	Investing in biomass boilers, solar farms and reduction in Carbon Commitment.	Establish timeline for approval of business case and Member approval.	Income Savings	0 34,000	0	0 34,000	Ben Winstanley
	Current status Trend since last report	The solar farm grid connection has now been achieved.		Total	34,000	0	34,000	
		A business case for the solar farm is currently being considered by finance colleagues. Following approval it is anticipated that partial income will be generated in the financial year against the mandate target.						

	An alternative plan for any shortfall in budget target will be considered as part of Month 6 reporting.						
Mandate A14							
Home to School	Continuation of 2014-15 mandate. Fundamental policy review to nearest	Continue discussions with elected Members on	Income	0	0	0	Roger Hoggins/
Transport	school, and more zealous application of free school travel criteria.	commencement of policy review.	Savings	30,000	0	30,000	Richard Cope
Current status Trend since last report	nee senoor traver oriteria.	Teview.	Total	30,000	0	30,000	Оорс
	Post 16 travel grant was removed in the financial year 2014/15 and budget base realigned.						
	Mandate monitoring for the service identified for the financial year 2015/16 further savings would not be realised as grant had previously ceased and budget removed from service area.						
Page 30	This maintains to be the position will the savings allocated to the financial year 2016/17.						
	Transport Policy review has yet to be commenced.						
	Alternative Delivery Plan at month 2 – The service has reduced other operational budgets to realise the savings identified in this mandate.	Alternative Delivery Plan – Month 2 reporting identified original plan not achievable as budget removed from service in previous financial year	Total	30,000	30,000	0	

Mandate A20 Gwent Music	Gwent Music is a joint service hosted by		Income	0	0	0	Nikki
Current status Trend since last report	Newport. The plan is to refocus the service to make them more efficient.		Savings	50,000	50,000	0	Wellington
	Following consultation with Schools it was agreed to maintain the Gwent Music subsidy with the funding reduction to come via the Individuals School's Budget (ISB) The £50k was removed from the ISB for delegated funds to schools for the financial year 2016/17. An Access fund continues to operate and administered through the service.	To continue to work with Gwent music to develop the music provision for Monmouthshire schools in light of the current financial climate. Gwent music continues to work closely with MCC to ensure the funding is used to support the need of Monmouthshire's pupils. Gwent music to continue to work on any potential income generation opportunities	Total	50,000	50,000	0	
ထ္က Mandate A24		доположного оррогия					
Transition - Bright New Futures (SC&H)	Partnership transition project with Bridges. We entered the second year of a three year		Income Savings	0	0 12,000	0	Julie Boothroyd
Current status Trend since last report	partnership transitions project with Bridges. The second year of the project we achieved savings in line with the original mandates as well as meeting the project objectives. This financial year we have entered the final year of the partnership agreement, mandate targets are on track to achieve within this financial year.		Total	12,000	12,000	0	

0

50,000

50,000

0

0

0

Deborah

Howells/

Rachel

Jowitt

Hill-

Mandate A34							
Adult Social Care Transformation Current status Trend since last report	The service is continuing its journey on practice change and restructuring itself to meet future mandate savings with community links and innovative approaches to domiciliary care, coupled with less reliance on admissions to residential care.						
P	During the financial year 2014/15 we worked as a collective team with Learning Disabilities as a more strategy area for practice change. As a result of this work we met the full mandate savings target which has been a major challenge but one that we have succeeded.	Moving into 2016/17 the size of the challenge around the mandate cannot be underestimated. We have the right size and operate practice change to deliver the identified savings as well as pave the way for savings planned for 2017/18. As a collective team we appear to be on line to make these savings but stress it is very early in the financial year.	Income Savings Total	0 628,000 628,000	0 628,000 628,000	0 0 0	Julie Boothroyd
ထိုMandate B1 ထို Leisure Services	Income generation/cost savings within the	, , , , , , , , , , , , , , , , , , , ,					
Income Generation Current status Trend since last report	service. The summer activities have been remodelled to being more commercially focused, 'The Monmouthshire Games'. This new model if proved to be successful will be rolled out across other school holiday periods. The change in delivery method is anticipating to generate an additional £10k across the whole of the financial year	To continue to develop the new model and provide activities through all other school holiday periods.	Income Savings Total	55,000 65,000 120,000	55.000 65,000 120,000	0 0 0	lan Saunders
	We have re-engaged with Technogym to look at innovative ways to retain members through the 'My Wellbeing System'. We have designed monthly member challenges and introduced KPI's to monitor performance, and	Continue to monitor retention rates of members and continue to promote facilities at specific times throughout the year.					

Page 34	designed 3 specific targeted promotions. Retention and increase in new membership anticipates to generate an additional £10k The current Learn to swim programme is operating very successfully at 95%. Opportunities have been identified in some our settings to further increase the % take up in swimming to generate an additional £10k. Events have already been planned for the financial year that include 'Status Quo' at Caldicot Castle this summer. This act along with other events already being planned will generate £25k additional income. A restructure is scheduled to take place within the next few months, resulting in a reduced budget requirement amounting to £55k. Current external management arrangements for the cleaning contract will be brought back in house resulting in a saving of £10k.					
Mandate B2 Rationalise Business Suppe	Review the business support functions across the whole Authority to identify savings. To date 56% of the total savings have been achieved. Further exploration continues to identify the current shortfall in mandate target. An alternative delivery plan will be put in place at month 6 if further savings have not been identified.	Income Savings Total	0 50,000 50,000	0 28,000 50,000	0 22,000 22,000	Tracey Harry

Mandate B3							
Training Services consolidation	Consolidation of the Authorities existing training functions.						
Current status Trend since las report Page 35	An initial report for the Authorities training provision has been produced outlining some income generating opportunities along with some budget savings through identified efficiencies. Further work is required across all training leads in the Authority to firm this report up, an update expected to be known at Month 6. Due to the delay in this detailed work the original mandate will not be achieved in the financial year 2016/17. Alternative Delivery Plan as at Month 2 (variance on original mandate target) - The service has considered alternative plans to deliver savings identified in the original mandate, however this would require a reduction in staffing levels resulting in non-delivery of demand led training needs of the Authority.	Continue to work with training leads to provide greater detail to the initial report, clearly identifying income generation opportunities and efficiencies. The service to continue to review other opportunities to contribute to original mandate savings identified.	Income Savings Total	0 50,000 50,000	0 10,000 10,000	0 40,000 40,000	Peter Davies
Mandate B5 Community Asset Transfer/ Income generation Current status Trend since last report	Community Asset Transfer of two properties (£60k) MCC are still in discussion with Chepstow Town Council over the future usage of the Drill Hall building. The Estates department are currently requesting expression of interests from the Community groups for transfer of the Melville Theatre.	Continue discussions	Income Savings Total	100,000 60,000 160,000	0 45,000 0	100,000 15,000 115,000	Peter Davies Deb Hill- Howells/







The savings identified in this mandate will be partially achieved in this financial year - £45k

Optimise Council Assets to Income Generate (£100k)

The savings to be achieved from Mandate B5 had been increased by £100k as a result of opportunities that the Authority wished to explore around working with commercial partners to exploit income generation opportunities around the use of its assets. As a result of initial exploration it is now unlikely that savings will be generated in 2016/17 from opportunities originally identified although these are still being pursued. However, as a result of the emergent Future Monmouthshire programme a specific work stream is being developed that will focus on identifying opportunities to optimise and commercially exploit assets. As this work stream develops there will be an early focus on opportunities that might offer the ability to generating savings in the shortterm. A further update will be provided at month 6 where it is hoped that a more optimistic view can be offered on part or all of the savings being achieved."

Alternative Delivery Plan as at Month 2 (variance on original mandate target) -There is no alternative savings plan being offered forward at this stage as this will be explored as part of the FM strand referred to above.

Mandate B7							
Current status Trend since last report	Income generation by providing Legal services to external organisations. Negotiations with Melin Homes were delayed to an unsuccessful recruitment process following retirement of the team member that had responsibility for planning agreements. The service has seen an increase in demand from within the Authority, and current proposals are to realign the vacant post to cover this demand, resulting in little scope to income generate from external bodies.		Income Savings Total	25,000 0 25,000	0 0 0	25,000 0 25,000	Robert Tranter
Page 3	Alternative Delivery Plan as at Month 2 (variance on original mandate target) The service has received a one off grant from WG in respect of local land charges litigation. This grant will allow for the Income generation figures included in the original mandate to be covered for this financial year, however a pressure will exist for future financial years.		Income Savings Total	0 25,000 25,000	0 25,000 25,000	0 0 0	
Mandate B8 Promoting Business Waste Current status Trend since last report	Introduction of a new policy to charge for trade waste, and better control over the use of household waste recycling centres. A policy was approved through Individual Member Decision on the 11 th November 2015 for the prohibition of commercial vehicles at the Household Waste Recycling Centres. The policy was introduced in April 2016. Tonnages (which equal cost) appeared to have reduced and therefore there is confidence that the savings will be made.	Continue to monitor trade waste.	Income Savings Total	80,000 0 80,000	80,000 0 80,000	0 0 0	Rachel Jowitt

Trend since last

report

Reduce the net cost of planning services with the increase of income from planning applications received.

Planning application fee income for the first 2 months of the year is down on the same period last year, some of which can be explained by the higher than normal number of major applications attracting large fees received in April 2015.

Income within the service can fluctuate significantly from month to month due to the high fees a small number of large applications can make.

Legislative changes from August 2016 may increase application number before implementation, further update on applications will be available at month 6 reporting.

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Income

Savings

Total

40,000

0

40,000

40,000

40,000

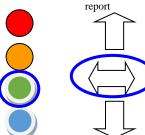
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Mandate B10

Extension shared lodgings housing scheme

Trend since last

Current status



Increase the Shared Housing Scheme within Monmouthshire. (£40k)

The service is experiencing the on-going challenge of acquiring private accommodation to discharge duty. The service continues to market the scheme and is further developing the web site to attract new landlords.

The service has secured leased properties.

Reduction in B&B costs. (£10k)

B&B placement and in average stay time reductions has resulted in a reduction in costs, however with the on-going challenge on securing private landlords for the Shared Housing Scheme this could result in B&B placements increasing in the future.

Continue to monitor the emerging risk of the consideration by Central Government to review the housing benefit regulations which could potentially reduce the housing benefit management charge resulting in a reduction in income to the service in future years.

A priority for this financial year will be to evaluate the
impact and benefit of the
Joint Housing approach,
engage with private landlords
to facilitate discharging the
homeless prevention duty
and develop a private leasing
model.

M andate B11						
Current status Trend since last report	Re-alignment of Senior Key Posts and Roles. Cabinet gave approval to the Chief Executive on the 4 th May 2016 to proceed with the Leadership Review. The report outlined a reduction of 8 management positions at Head of Service level, with the addition of 3 new posts. Interviews took place on the 28 th May 2016. Council on the 8 th June approved the post of Chief Officer Resources.	Income Savings Total	0 315,000 315,000	0 272,300 272,300	0 42,700 42,700	Paul Matthews

	This restructure amounts to a reduction in budget amounting to £272.3k Alternative Delivery Plan as at Month 2 (variance on original mandate target) – An alternative delivery plan is not available as at Month 2.					
Mandate B12 Second Phase Review of subsidies to 3 rd Sector Current status Trend since last Trend since last	Consolidation and reduction of grants to 3 rd sector providers. Following discussions with 3 rd Sector bodies, revenue contributions were reduced in line with the mandate proposals. Funding has been secured for the Healthy Homes Scheme from another service for a 12 month period which commenced in April 2016, following this timescale the service will cease unless an alternative funding stream is secured.	Income Savings Total	0 75,000 75,000	0 75,000 75,000	0 0 0	Will McLean
Mandate B13		Income	150,000	130,000	20,000	

Highways Infrastructure Income Generation	Income generation from highway advertisements across Monmouthshire (£50k)		Savings	0	0	0 20,000	Roger Hoggins
Current Trend since last	Due to planning problems that have been encountered by the service with the installation of the signs, an anticipated delay in income is currently being reported amounting to £20k as at Month 2. Highway and planning colleagues are working on acceptable locations.			130,000	130,000		
	Increase in additional car parking spacing (£100k)	The report along with recommendations is scheduled for Cabinet in July 2016.					
Page 42	Review of off street public parking took place in 2014 and following extensive consultation a report was taken to Cabinet in September 2014, with a decision to propose a new car park order. The Car Park Order has been circulated for consultation.						
	The service is currently reporting that the additional income identified from increased car park spaces in the mandate is on track for delivery but is subject to the outcome of the Car Park Order and Cabinet approval. Alternative Delivery Plan as at month 2 (variance on original mandate target) – The service is looking to wider advertising opportunities to vehicles, bus shelters to offset the anticipated shortfall on original mandate targets.	Alternative Delivery Plan due to forecasted shortfall on budget target as at Month 2	Income Savings Total	20,000 0 20,000	20,000 0 20,000	0 0 0	
Mandate B14			Income	0	0	0	

Grounds – Funding Review Current status Trend since last report	Highways verge maintenance – reduce the number of cuts in the contract in line with the pollinator policy. In line with the pollinator policy the Authority has reduced highway verge mowing to one cut. Expansion of the partnership arrangements with Green Fingers, Abergavenny. MCC have been working in partnership with Green Fingers on the Lina Vista Site, Abergavenny. This partnership has been expanded and the group are now undertaking the routine maintenance of the site with support from MCC.	The Authority will continue to monitor highway verges to ensure safety remains a priority and where required take appropriate action.	Savings Total	75,000 75,000	75,000 75,000	0	Rachel Jowitt
Highways Haintenance Current status Trend since last report	Reducing the budgets within the highways section. Two posts have been transferred to SWTRA and an additional post deleted from the highways service. In addition a reduction in budgets for materials and vehicles has taken place. The mandate is on target to be delivered within the financial year	No next steps necessary	Income Savings Total	0 200,000 200,000	0 200,000 200,000	0 0 0	Roger Hoggins
Mandate B16							

Flexible Employment Options Current status Trend since last report	Market to all staff the Authority's flexible benefits and employment packages. The Authority has introduced an additional annual purchase scheme to the other flexible employment benefits already on offer. The new scheme was launched on the 31st May allowing employees the opportunity to buy an additional 10 days leave per year. The service is confident in achieving the savings identified in this mandate based on information received from other Authorities operating similar schemes.	Monitor the number of additional leave purchased in line with the financial reporting timeline. Continue to market all of the flexible employment benefits available to employees.	Income Savings Total	0 50,000 50,000	0 50,000 50,000	0 0 0	Peter Davies
Business rates evaluation - Appeals Current status Trend since last report	Rate refunds following appeals The valuation office are continuing to focus on business rates so little progress has been made on any appeals to date. A monitoring meeting is scheduled with Cook and Arkwright on the 22 nd September by which time progress is expected on appeals work with further information being available for month 9 reporting. Despite the current delay, Cooke and Arkwright are still very confident that these appeals will be successful and the £140k identified income will be achieved towards the end of the financial year.	Continued monitoring of position and planned update meetings with Cooke and Arkwright.	Income Savings Total	140,000 0 140,000	140,000 0 140,000	0 0 0	Ruth Donovan
Mandate B18							

Strategic Property Review Current status	Residential Agency Service (£10k) The original mandate identified the creation of an Arm's Length Company to provide a residential agency service. Following Legal advice it is highly unlikely that this is now a sound proposition, however discussions are	Income Savings Total	30,000 30,000 60,000	20,000 10,000 30,000	10,000 20,000 30,000	Deb Hill- Howells/ Ben Winstanley
	Termination of lease (£10k) Termination of leases to generate efficiencies is on track to achieve the savings identified in the mandate for the financial year 2016/17.					
Page	Depot Rationalisation Programme (£20k) Discussions have commenced around depot rationalisation. The project will require detailed service modelling, along with staff and public consultation. The timeline for this work will span over several financial years. The reduction in costs included in this mandate will not be achieved within this financial year.					
9 45	Letting Income from renting additional properties (£20k) Proposed income being delivered from additional property rental in on target to deliver within the financial year.					
	Alternative Delivery Plan as at Month 2 (variance on original mandate target) – Due to other pressure within the service an alternative delivery plan has not been possible.					
Mandate B19		Income	15,000	15,000	0	

Reduction in supplies and services (£20k)
The service has reduced the supplies and

services budgets

Rob

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0

O'Dwyer

Deri View SNRB (£50k)

Cabinet considered a report on the 13th April 2016 regarding the SNRB at Deri View with a decision to consider the place of the SNRB within a much wider review that is currently underway, including the provision for Additional Learning Needs and Inclusion Services across the Authority and South East Wales region. There has been a significant reduction in the pupils being educated in the SNRB resulting in a reduction in the staffing requirements and savings achievable for the financial year amounting to £50k

Continue the wider review to include Additional Learning Needs and **Inclusion Services across** the Authority and the South East Wales region as agreed by Cabinet on the 13th April 2016.

Total

Income 250,000 250,000 0 Savings 300,000 300,000 0 550,000 550,000 0

Placement costs for External pupils attending Mounton House (£250k).

Placement costs were increased from January 2016. Current projected numbers from external placements for this term and the Autumn term will result in income target being achieved within the financial year.

Continue to monitor external pupil placements numbers.

Implementation of new funding formula from April 2016. (£250k).

Statutory process to introduce the change in the funding formula for delegation rates to Mounton House School has been completed and came into effect from April 2016, resulting in savings identified in the mandate being achieved within the financial year.

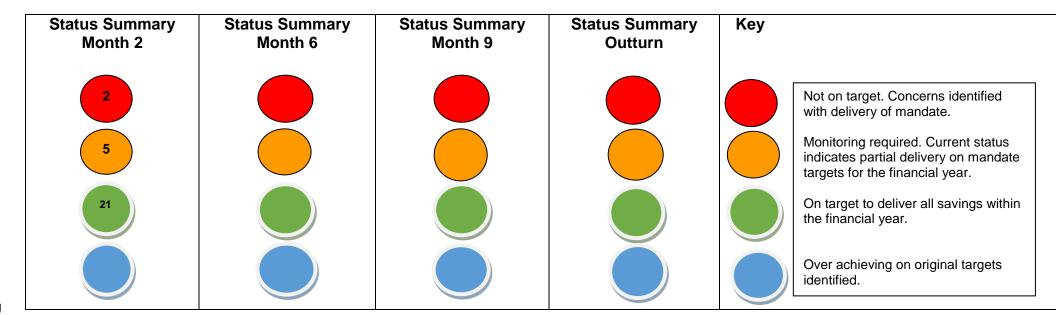
Sharon

Smith

Randall-

Mandate B21 Community Hubs (£90k) Town and A reduction in resources budgets, and savings Income Roger Community 0 0 0 from staff vacancies will result in £70k of the Hoggins Councils identified target being achievable in the Savings 400,000 320,000 80,000 Trend since Current status financial year. last report Total 320,000 400.000 80,000 Public Conveniences (£110k) Contribution from Town Councils amounting to £80k, and a reduction in maintenance and utilities of £10k. £90k of the identified target is achievable within the financial year. Tourism (£25k) A contribution of £5k to date has been secured from the Town Council for Chepstow TIC. Museums (£20k) No contribution from the Town Councils for Museum Services have been secured to date. But the service will be revised accordingly to mitigate the savings pressure in full. Waste (£83.5k) Contributions received from the Town Councils. Grounds (£71.5k) Staff vacancies within the service will achieve the identified target within the financial year. Alternative Delivery Plan as at Month 2 (variance on original mandate target) - An alternative delivery plan is not available as at Month 2.

Mandate B22						
Collaboration and realigning	A joint working/collaboration between Newport City Council and Monmouthshire	Income	0	0	0	Roger Hoggins
structures in	n County Council for the provision of passenger transport.	Savings	100,000	100,000	0	
Operations Current status Trend since last report	Newport and MCC continue to collaborate	Total	100,000	100,000	0	
	Management arrangements to deliver passenger transport. Interim arrangements					
	have been extended until the 31 st October 2016, with a view to taking forward					
	collaboration during this period.					
ာ ည Mandate B23						
Siscretionary Fees	Increase discretionary fees and charges, calculated at 10% through cost reduction	Income	25,200	25,200	0	Joy Robson
and Income Current status Trend since last report	the complete over on increased income	Savings	0	0	0	11003011
	Early indications from the services are that	Total	25,200	25,200	0	
	discretionary fee targets are on track for delivery, however they are subject to external					
	factors that will continue to be monitored by service areas.					



Mandate Reference Key

- A Mandates that originated in the financial year 2015/16 or earlier but also impact in the current financial year, 2016/17. B New mandates for the financial year 2016/17

	Mandate Number	Mandate Summary	RAG Month	RAG Month	RAG Month	RAG Outturn
	13/14	Waste				
	A5	Sustainable Energy Initiatives				
	A14	Home to School Transport				
	A20	Gwent Music				
	A24	Transition - Bright New Futures				
	A28	Community Hubs/Contact Centre				
	A34	Adult Social Care Transformation				
Ī	B1	Income generation – Leisure				
Ī	B2	Rationalise business support				
Ī	B3	Training Services Consolidation				
	B5	Community Asset Transfer/Income Generation				
П	B7 B8 B9 B10	Legal Services				
ນັ	B8	Promoting Business Waste				
<u>Q</u> [B9	Planning Services – Income Generation				
-		Extension shared lodgings housing scheme				
5	B11	Leadership Team Structure Review				
	B12	Second Phase Review of subsidies to 3 rd Sector				
	B13	Highways Infrastructure Income Generation				
	B14	Grounds – Funding Review				
	B15	Highways Maintenance				
	B16	Flexible employment options				
L	B17	Business rates Evaluation - Appeals				
	B18	Strategic Property Review				
	B19	Property Services and Facilities Management Review				
	B20	Phase 3 of Additional Learning Needs review				
	B21	Town and Community Councils				
	B22	Collaboration and realigning structure sin operations				
ſ	B23	Discretionary Fees and Income				

Strong Communities Select Committee Portfolio Position Statement Month 2 (2016/17)

APPENDIX 2

Head of Operations Commentary

Following the first two months transactions a small overspend is predicted in cleaning and schools catering. Work continues with town and community councils to gain support and funding for toilet cleaning which will assist is recovering the cleaning position and primary sector catering does suffer from variations leading into the Summer period. Often this is recovered in the Autumn and Winter period but officers will be monitoring performance. At this stage in the financial year officers anticipate some typical movement in budgets relating to service demand (waste disposal, recycling, winter maintenance etc.) but do not anticipate such variations placing pressure upon service budgets over the year. However the new SWTRA agreement and the new financial arrangement between the lead authorities and SWTRA/WG is presently being developed and this has the potential to have a significant impact upon the budget as the method of cost recovery and the value of works undertaken is eventually agreed. Welsh Government is seeking to reduce the budget overall but at this stage it is not clear what effect this has upon MCC. It will become clearer during the year and the financial impact can be better assessed.

1. Revenue Outturn Forecast

1.1 The combined budget and outturn forecast for this portfolio is

Service Area	Original Budget £000's	Budget Virements £000's	Budget at Month 2 £000's	Forecast Outturn £000's	Variance at Month 2 £000's
Chief Executive's					(2.2)
Office	6,810	24	6,834	6,808	(26)
Operations	17,255	(5)	17,250	17,291	41
Corporate	19,795	0	19,795	19,867	72
Appropriations	5,755	(700)	5,055	5,189	134
Financing	(148,701)	0	(148,701)	(149,564)	(863)
Total	(99,086)	(681)	(99,767)	(100,409)	(642)

1.2 The most significant over and underspends are

Service	Overspend Predicted £000's	Underspend Predicted £000's	Commentary on forecasted outturn	
CEO				
Revenues	15		Overspend mainly due to summons income being less than budgeted	
Systems & Exchequer		(22)	additional rechargeable income received from Schools	
Other CEO		(19)	See Appendix 10	
OPERATIONS				
Service	Overspend Predicted £000's	Underspend Predicted £000's	Commentary on forecasted outturn	
Operations – Building Cleaning	28		Over spend in relation to delay in passing cleaning service to Town /Community Councils	
Operations – School Catering	17		The catering service is forecasting to overspend due to the sections inability to achieve the full additional 2.5% increase on income	
Other Operations		(4)	See Appendix 9	

Corporate Services	Overspend Predicted £000's	Underspend Predicted £000's	Commentary on forecasted outturn
CORPORATE			
Early Retirement Pension Costs	72		Additional pension strain cost notified in latter part of 2015/16 for 2016/17 financial year
APPROPRIATIONS			
Attributable Costs - Fixed Asset Disposal	54		A reserve funded budget for Estates Officer time was omitted in error when preparing the 16/17 MTFP
Priority Investment Reserve Funding	80		£80k is not required to help fund the Eisteddfod in Abergavenny
FINANCING			
Council Tax		(550)	Increased Council Tax Base
Benefit Support		(313)	Less claimants than budgeted for
Total Strong Communities	266	(908)	Net Underspend (642)

1.3 Please see Appendix 9,10,11,12 and 13 for further analysis of the directorate expenditure at month 2.

2. 2016-17 Savings Progress

2.1 The savings required by the 2016-17 budget mandates have not yet been fully secured.

Operations Budgeted savings are £1,065,000 and at month 2, £1,045,000 have been identified. Of the remaining savings, £20,000 are deemed to be unachievable.

Chief Executives budgeted savings were £555,000. £490,300 has been identified at month 2. Of the remaining savings, £22,000 is deemed to be unachievable and £47,200 will be achieved through an alternative delivery model.

Man. No.	Description	Target Savings	Forecast Savings	Delayed Till	Unachievable
			Identified	2016/17	£'s
		£'s	£'s	£'s	
	STRONG COMMUNITIES				
13/14	Garden Waste	40,000	40,000	0	0
A14	Home to School Transport	30,000	30,000	0	0
A28	Community Hubs	25,000	25,000	0	0
B8	Promoting Business Waste	80,000	80,000	0	0
B13	Highways Infrastructure Income Generation	150,000	150,000	0	0
B14	Grounds – funding review	75,000	75,000	0	0
B15	Highways Maintenance	200,000	200,000	0	0
B19	Property Services Management Review	100,000	100,000	0	0
B21	Town & Community Councils	265,000	245,000	0	20,000

B22	Collaboration and realigning structures in Operations	100,000	100,000	0	0
	Total Operations	1,065,000	1,045,000	0	20,000
	CHIEF EXECUTIVES'				
B2	Rationalise Business Support	50,000	28,000	0	22,000
В7	Legal Services	25,000	25,000	0	0
B11	Senior Leadership Team Restructure	315,000	272,300	42,700	0
B17	Business Rates Appeals	140,000	140,000	0	0
B23	Discretionary Fees And income	25,000	25,000	0	0
	Total CEO	555,000	490,300	42,700	22,000

2.1.1 Please see Savings Mandate Appendix SM for further details on savings

Mandate Reference Key

A – Mandates that originated in the financial year 2015/16 or earlier but also impact in the current financial year, 2016/17.

B – New mandates for the financial year 2016/17

Page	Mandate Number	Mandate Summary	RAG Month 2	RAG Month 6	RAG Month 9	RAG Outturn
90	13/14	Waste				
	A14	Home to School Transport				
58	A28	Community Hubs/Contact Centre				
\sim	B2	Rationalise business support				
	B7	Legal Services				
	B8	Promoting Business Waste				
	B9	Planning Services – Income Generation				
	B11	Leadership Team Structure Review				
	B13	Highways Infrastructure Income Generation				
	B14	Grounds – Funding Review				
	B15	Highways Maintenance				
	B17	Business rates Evaluation - Appeals				
	B19	Property Services and Facilities Management Review				
	B21	Town and Community Councils				
	B22	Collaboration and realigning structure sin operations				
	B23	Discretionary Fees and Income			_	·

Budget Mandates

Progress and Next Steps at Month 2 (31st May 2016)

	Mandate RAG	Progress up to month 2	Next Steps	Туре	Year-end target	Forecasted to achieve	Variance	Owner
aye	Mandate Financial Year 13/14 Garden Waste Current status Trend since last report	Increase in charges for Garden Waste collection service. The charge for a garden waste service has increased from the 1st April 2016 to £14 per permit. Each permit provides a one bag entitlement to a weekly collection service. A proportion of the additional income has already been realised at month 2 with the service predicting full income achievable in the financial year.	No next steps	Income Savings Total			0 0 0	Rachel Jowitt

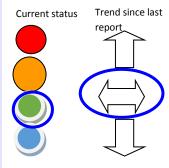
Mandate A14 Phome to School Transport Current status Trend since last report	Continuation of 2014-15 mandate. Fundamental policy review to nearest school, and more zealous application of free school travel criteria. Post 16 travel grant was removed in the financial year 2014/15 and budget base realigned. Mandate monitoring for the service identified for the financial year 2015/16 further savings would not be realised as grant had previously ceased and budget removed from service area. This maintains to be the position will the savings allocated to the financial year 2016/17.	Continue discussions with elected Members on commencement of policy review.	Income Savings Total	0 30,000 30,000	0 0 0	0 30,000 30,000	Roger Hoggins/ Richard Cope

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Transport Policy review has yet to be commenced.						
Alternative Delivery Plan at month 2 – The service has reduced other operational budgets to realise the savings identified in this mandate.	Alternative Delivery Plan – Month 2 reporting identified original plan not achievable as budget removed from service in previous financial year	Total	30,000	30,000	0	

Mandate A28

Community Hubs



Community Hubs aim to deliver services in a different way, aligning them with the Whole Place philosophy. This will introduce major changes to how the library, one stop shop, Community Education and citizen advice and support services are delivered.

We will create a hub in each town where in person services will be delivered. The contact centre will aim to provide a reliable and informed first point of contact for people contacting us other than in person.

We envisage works to commence on Abergavenny Hub during 2017 following a period of public and Member consultation to agree plans and costs.

staffing budgets due to vacancies.

Commence Member and Public consultation to agree plans and costs.

	ŭ	Ŭ
Savings	50,000	0
Total	50,000	0

0

Income

Income

Savings

Total

0

50,000

50,000

Howells/ Rachel Jowitt

Hill-

Deborah

0

50,000

50,000

0

0

0

0

50,000

50,000

Alternative Delivery Plan as at Month 2
(variance on original mandate target)
Due to delayed implementation of the
community hub in Abergavenny the service
has identified a reduction in the services
resources budget along with the savings from

Mandate B2						
Rationalise Business Support Current status Trend since la	Review the business support functions across the whole Authority to identify savings. To date 56% of the total savings have been achieved. Further exploration continues to identify the current shortfall in mandate target. An alternative delivery plan will be put in place at month 6 if further savings have not been identified.	Income Savings Total	0 50,000 50,000	0 28,000 50,000	0 22,000 22,000	Tracey Harry
Commandate B7 Comman	Income generation by providing Legal services to external organisations. Negotiations with Melin Homes were delayed to an unsuccessful recruitment process following retirement of the team member that had responsibility for planning agreements. The service has seen an increase in demand from within the Authority, and current proposals are to realign the vacant post to cover this demand, resulting in little scope to	Income Savings Total	25,000 0 25,000	0 0 0	25,000 0 25,000	Robert Tranter
	income generate from external bodies. Alternative Delivery Plan as at Month 2 (variance on original mandate target) The service has received a one off grant from WG in respect of local land charges litigation. This grant will allow for the	Income Savings Total	0 25,000 25,000	0 25,000 25,000	0 0 0	

	Income generation figures included in the original mandate to be covered for this financial year, however a pressure will exist for future financial years.						
Mandate B8							
Promoting Business Waste	Introduction of a new policy to charge for trade waste, and better control over the use of household waste recycling centres.	Continue to monitor trade waste.	Income Savings	80,000	80,000	0	Rachel Jowitt
Current status Trend since last report Page 64	A policy was approved through Individual Member Decision on the 11 th November 2015 for the prohibition of commercial vehicles at the Household Waste Recycling Centres. The policy was introduced in April 2016. Tonnages (which equal cost) appeared to have reduced and therefore there is confidence that the savings will be made.		Total	80,000	80,000	0	

Mandate B11						
Leadership Team Structure Review	Re-alignment of Senior Key Posts and Roles.	Income		0	0	Paul Matthews
Current status Trend since last	Cabinet gave approval to the Chief Executive	Saving	315,000	272,300	42,700	
report	on the 4 th May 2016 to proceed with the Leadership Review.	Total	315,000	272,300	42,700	
	The report outlined a reduction of 8 management positions at Head of Service level, with the addition of 3 new posts.					
	Interviews took place on the 28th May 2016.					

	Council on the 8 th June approved the post of Chief Officer Resources. This restructure amounts to a reduction in budget amounting to £272.3k Alternative Delivery Plan as at Month 2 (variance on original mandate target) – An alternative delivery plan is not available as at Month 2.						
ည ထု ဇ Mandate B13							
Mandate B13 Highways Infrastructure Income Generation	Income generation from highway advertisements across Monmouthshire (£50k)		Income Savings	150,000 0	130,000	20,000	Roger Hoggins
Current status Trend since last report	Due to planning problems that have been encountered by the service with the installation of the signs, an anticipated delay in income is currently being reported amounting to £20k as at Month 2. Highway and planning colleagues are working on acceptable locations.		Total	150,000	130,000	20,000	
	Increase in additional car parking spacing (£100k)	The report along with recommendations is					

Page 68	Review of off street public parking took place in 2014 and following extensive consultation a report was taken to Cabinet in September 2014, with a decision to propose a new car park order. The Car Park Order has been circulated for consultation. The service is currently reporting that the additional income identified from increased car park spaces in the mandate is on track for delivery but is subject to the outcome of the Car Park Order and Cabinet approval. Alternative Delivery Plan as at month 2 (variance on original mandate target) – The service is looking to wider advertising opportunities to vehicles, bus shelters to offset the anticipated shortfall on original mandate targets.	Alternative Delivery Plan due to forecasted shortfall on budget target as at Month 2	Income Savings Total	20,000 0 20,000	20,000 0 20,000	0 0 0	
Mandate B14 Grounds – Funding Review Current status Trend since last report	Highways verge maintenance – reduce the number of cuts in the contract in line with the pollinator policy. In line with the pollinator policy the Authority has reduced highway verge mowing to one cut. Expansion of the partnership arrangements with Green Fingers, Abergavenny. MCC have been working in partnership with Green Fingers on the Lina Vista Site, Abergavenny. This partnership has been	The Authority will continue to monitor highway verges to ensure safety remains a priority and where required take appropriate action.	Income Savings Total	0 75,000 75,000	0 75,000 75,000	0 0 0	Rachel Jowitt

	expanded and the group are now undertaking the routine maintenance of the site with support from MCC.						
Highways Maintenance Current status Trend since last report Page	Reducing the budgets within the highways section. Two posts have been transferred to SWTRA and an additional post deleted from the highways service. In addition a reduction in budgets for materials and vehicles has taken place. The mandate is on target to be delivered within the financial year	No next steps necessary	Income Savings Total	0 200,000 200,000	0 200,000 200,000	0 0 0	Roger Hoggins
Mandate B17 Business rates evaluation - Appeals Current status Trend since last report	Rate refunds following appeals The valuation office is continuing to focus on business rates so little progress has been made on any appeals to date. A monitoring meeting is scheduled with Cook and Arkwright on the 22 nd September by which time progress is expected on appeals work with further information being available for month 9 reporting. Despite the current delay, Cooke and Arkwright are still very confident that these	Continued monitoring of position and planned update meetings with Cooke and Arkwright.	Income Savings Total	140,000 0 140,000	140,000 0 140,000	0 0 0	Ruth Donovan

	appeals will be successful and the £140k identified income will be achieved towards the end of the financial year.					
Mandate B18 Strategic Property Review Current status Trend since last report	Residential Agency Service (£10k)	Income Savings Total	30,000 30,000 60,000	20,000 10,000 40,000	10,000 20,000 30,000	Deb Hill- Howells/ Ben Winstanley

Page 7	Proposed income being delivered from additional property rental in on target to deliver within the financial year. Alternative Delivery Plan as at Month 2 (variance on original mandate target) – Due to other pressure within the service an alternative delivery plan has not been possible.						
Property Services and Facilities Management review Current status Trend since last report	Reduction in corporate building maintenance budgets. The budgets have been reduced within the financial year. The shortfall in the purchase card rebate savings of £7.5k will be covered by increasing the reduction in the corporate building maintenance budget. Purchase rebates from the use of procurement cards. (£15k) The implementation of the procurement card is anticipated by the 1st July, It is anticipated that this will reduce the savings to £7.5k for the financial year.	Continue to monitor corporate buildings maintenance requirements to ensure they remain fit for purpose for the organisation. Continue to monitor progress of implementation. If a delay in proposed implementation date, Service Manager to identify an alternative delivery plan at Month 6.	Income Savings Total	15,000 85,000 100,000	15,000 85,000 100,000	0 0 0	Rob O'Dwyer

Page 72	Facility Management restructure (£35k) Two vacant posts have been removed from the staffing establishment that has contributed to the savings identified along with additional income generation through the provision of services to Gwent Police via the Shared facility management arrangement. Transport cost reductions (£10k) The fleet size for the catering/cleaning service has reduced, along with changing to more fuel efficient vehicles, resulting in targeted savings on track for delivery. Reduction in supplies and services (£20k) The service has reduced the supplies and services budgets	Continue to review fleet to identify any further efficiency.					
Mandate B21 Town and Community Councils Current status Trend since last report	Community Hubs (£90k) A reduction in resources budgets and savings from staff vacancies will result in £70k of the identified target being achievable in the financial year. Public Conveniences (£110k) Contribution from Town Councils amounting to £80k, and a reduction in maintenance and utilities of £10k. £90k of the identified target is achievable within the financial year. Tourism (£25k)		Income Savings Total	0 400,000 400,000	0 320,000 320,000	0 80,000 80,000	Roger Hoggins

Page 73	A contribution of £5k to date has been secured from the Town Council for Chepstow TIC. Museums (£20k) No contribution from the Town Councils for Museum Services have been secured to date. Waste (£83.5k) Contributions received from the Town Councils. Grounds (£71.5k) Staff vacancies within the service will achieve the identified target within the financial year. Alternative Delivery Plan as at Month 2 (variance on original mandate target) – An alternative delivery plan is not available as at Month 2.					
Collaboration and realigning structures in operations Current status Trend since last report	A joint working/collaboration between Newport City Council and Monmouthshire County Council for the provision of passenger transport. Newport and MCC continue to collaborate Management arrangements to deliver passenger transport. Interim arrangements have been extended until the 31st October 2016, with a view to taking forward collaboration during this period.	Income Savings Total	0 100,000 100,000	0 100,000 100,000	0 0 0	Roger Hoggins

Mandate B23						
Discretionary Fees and Income Current status Trend since last	Increase discretionary fees and charges, calculated at 10% through cost reduction the service area or increased income.	Income Savings	25,200 0	25,200 0	0	Joy Robson
report	Early indications from the services are that discretionary fee targets are on track for delivery; however they are subject to external factors that will continue to be monitored by service areas.	Total	25,200	25,200	0	
ge 74						

3. Capital Outturn Forecast

The capital budget of £0 had been increased by slippage from 2015/16 of £3,242,549 to a new total of £7,938,860. The budget is separated under the following headings

Strong Communities	Annual Forecast £000's	Original / Revision Budget £000's	Slippage from 2015/16 £000's	Total Approved Budget £000's	Slippage to 2015/16 £000's	Total Adjusted Budget £000's	Annual Overspend / (Underspend) Month 2 £000's
Development Schemes Over £250k	0	0	0	0	0	0	0
Development Schemes Under £250k - Essential Works	402	0	402	402	0	402	0

Development Schemes Under £250k - Other Recommend	475	270	205	475	0	475	0
Infrastructure	3,649	2,241	1,408	3,649	0	3,649	0
IT Schemes - Infrastructure/Hardware	72	0	72	72	0	72	0
IT Schemes - Web Related	35	0	35	35	0	35	0
Low Cost Home Ownership	112	0	112	112	0	112	0
Maintenance Schemes - General	439	301	138	439	0	439	0
Renovation Grants	607	600	7	607	0	607	0
Section 106	1,098	382	716	1,098	0	1,098	0
Specific Grant Funded	0	0	0	0	0	0	0
Maintenance Schemes - Property	1,049	902	147	1,049	0	1,049	0
Grand Total	7,939	4,314	3,243	7,939	0	7,939	0

Further details of all the schemes are contained in the appendix 2C. Currently no variation has been reported and so the budgets are presented here for information only.

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Economy & Development Select Committee Portfolio Position Statement Month 2 (2016-17)

APPENDIX 3

DIRECTOR'S COMMENTARY

The Directorate continues to respond to significant upheaval during the year with regard to increasing previous and current year mandated saving delivery and re-engineering of services. All of this is happening in tandem with lead responsibility for Future Monmouthshire and so balancing resources to manage today, whilst preparing for tomorrow is a challenge, but equally an opportunity we must continue to vigorously pursue.

Commonly outturn forecasts improve during the year, and efforts will continue to be made to that end. But looking forward, continuing cost pressures remain around markets, leisure, museums and culture, and whilst we are generating more income than ever – it remains insufficient in meeting annually uplifted targets. This reflects some of the issues we're experiencing whereby the current service formats, mean we have saturated the markets available to us and without considerable capital investment - it is not feasible to charge premium rates. This position, which will not change as things currently stand, is now a driver underpinning exploration of alternative delivery vehicles and the Future Monmouthshire programme.

1. Revenue Outturn Forecast

1.1 The combined budget and outturn forecast for this portfolio is

Service Area	Original Budget £000's	Budget Virements £000's	Budget at Month 2 £000's	Forecast Outturn £000's	Variance at Month 2 £000's
Community led Delivery	1,512	242	1,754	1,873	119
Commercial and People					
Development	3,398	190	3,589	3,754	165
Enterprise Management	409	0	409	409	0
Development Planning	935	100	1,035	1,035	0
Tourism, life and Culture	2,342	51	2,393	2,584	191

Total	8,596	583	9,179	9,655	475
Iotai	0,000		0,	0,000	

1.2 The most significant over and underspends are

Service	Overspend	Underspend	Commentary
	Predicted	Predicted	on forecasted outturn
	£000's	£000's	
Markets	130		Inability to achieve the expected income target by £121k and unbudgeted employee costs from Borough Theatre
Sustainability	85		Due to the sections inability to achieve the expected income target along with sustainable energy mandate A5
Property Management	78		Overspend by £78k is due in part to the inability to achieve mandate saving B18
Cemeteries		(54)	50k this mainly relates to higher income
County Farms		(19)	lower than anticipated revenue maintenance
Eisteddfod		(80)	£80k to be returned to the reserve the local communities have raised £210k of the £300k underwritten by MCC
Community Hubs	21		unbudgeted supply staff along with the sections inability to achieve the full mandate saving B21
Whole Place		(18)	underspend by £18k on supplies and services
Economic Development	90		Delay in Commercialisation of assets mandate B5
Training	40		Alternative delivery plan being formulated as restructured training organisation cannot sustain proposed cut to funding
ICT Technology	100		A £100k overspend is due to budget for software sales that has not yet been achieved
Museums	0		Whilst there are £40k pressures inherent within the service at the moment i.e. 20k relates to the additional Town Council Savings. 10k relates to Green

			screen savings carried forward from 2015-16 and 10k relates to the conservation service. The service is forecasting a breakeven position by end of year due to revised service levels.
Leisure	74		relates to a learning co-ordinator post which has been grant funded in the past, £20k relates to mandate B5 which is unachievable and £40k unbudgeted redundancy costs
Tourism	117		£80k over spend at Caldicot relating to staff costs and historical budget pressures. £37k relates to TICS staff costs
Other		(89)	See Appendix 8
TOTAL	735	(260)	Net Total 475

1.3 Further analysis of Economic and Development Select Expenditure can be found in Appendix 8

2016-17 Savings Progress

The savings required by the 2016-17 have not yet been fully secured.

Enterprise budgeted savings were £799,000 and at month 2, £510,000 have been identified. Of the remaining savings £289,000 are deemed to be unachievable.

Man. No.	Description	Target Savings £'s	Forecast Savings Identified £'s	Delayed Till 2017/18 £'s	Unachievable £'s
	ECONOMY & DEVELOPEMNT				
A5	Sustainable Energy Initiatives	34,000	0	0	34,000
A28	Community Hubs	25,000	25,000	0	0

B1	Leisure Services Income Generation	120,000	120,000	0	0
В3	Training Services Consolidation	50,000	10,000	0	40,000
В5	Community Asset Transfer / / Income Generation	160,000	45,000	0	115,000
В9	Planning Services / Income Generation	40,000	40,000	0	0
B10	Extension Shared Lodgings Housing Scheme	50,000	50,000	0	0
B12	Second Phase Review of subsidies to 3rd Sector	75,000	75,000	0	0
B16	Flexible Employment Options	50,000	50,000	0	0
B18	Strategic Property Review	60,000	30,000	0	30,000
B21	Town and Community Councils	135,000	95,000	0	40,000
	TOTAL ENTERPRISE	799,000	540,000	0	259,000

1.4 Further detailed analysis of Savings mandates are contained with Appendix SM

Mandate Reference Key

- A Mandates that originated in the financial year 2015/16 or earlier but also impact in the current financial year, 2016/17. B New mandates for the financial year 2016/17

Mandate Number	Mandate Summary	RAG Month 2	RAG Month	RAG Month	RAG Outturn
A5	Sustainable Energy Initiatives				
A28	Community Hubs/Contact Centre				
B1	Income generation – Leisure				
B3	Training Services Consolidation				

B5	Community Asset Transfer/Income Generation		
B9	Planning Services – Income Generation		
B10	Extension shared lodgings housing scheme		
B12	Second Phase Review of subsidies to 3 rd Sector		
B16	Flexible employment options		
B18	Strategic Property Review		
B21	Town and Community Councils (Part)		

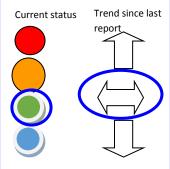
Budget Mandates

Progress and Next Steps at Month 2 (31st May 2016)

Mandate RAG	Progress up to month 2	Next Steps	Туре	Year-end target	Forecasted to achieve	Variance	Owner
⊕Mandate A5 ⊗ Sustainable Energy ⊕ Initiatives ∞	Investing in biomass boilers, solar farms and reduction in Carbon Commitment.	Establish timeline for approval of business case and Member approval.	Income Savings	0 34,000	0	0 34,000	Ben Winstanley
Current status Trend since last report	The solar farm grid connection has now been achieved. A business case for the solar farm is currently being considered by finance colleagues. Following approval it is anticipated that partial income will be generated in the financial year against the mandate target. An alternative plan for any shortfall in budget target will be considered as part of Month 6 reporting.		Total	34,000	0	34,000	

Mandate A28

Community Hubs



Community Hubs aim to deliver services in a different way, aligning them with the Whole Place philosophy. This will introduce major changes to how the library, one stop shop, Community Education and citizen advice and support services are delivered.

We will create a hub in each town where in person services will be delivered. The contact centre will aim to provide a reliable and informed first point of contact for people contacting us other than in person.

We envisage works to commence on Abergavenny Hub during 2017 following a period of public and Member consultation to agree plans and costs.

Alternative Delivery Plan as at Month 2 (variance on original mandate target)
Due to delayed implementation of the community hub in Abergavenny the service has identified a reduction in the services resources budget along with the savings from staffing budgets due to vacancies.

Commence Member and Public consultation to agree
plans and costs.

income	U	U	
Savings	50,000	0	
Total	50,000	0	

Deborah

Howells/

Rachel

Jowitt

Hill-

50,000

50.000

0

Income	0	0	0
Savings	50,000	50,000	0

50,000

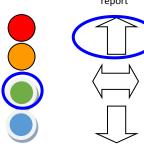
50,000

Total

Mandate B1

Leisure Services Income Generation

Current status Trend since last report



Income generation/cost savings within the service.

The summer activities have been remodelled to being more commercially focused, 'The Monmouthshire Games'. This new model if proved to be successful will be rolled out across other school holiday periods. The change in delivery method is anticipating to generate an additional £10k across the whole of the financial year

We have re-engaged with Technogym to look at innovative ways to retain members through the 'My Wellbeing System'. We have designed monthly member challenges and introduced KPI's to monitor performance, and designed 3 specific targeted promotions. Retention and increase in new membership anticipates to generate an additional £10k

The current Learn to swim programme is operating very successfully at 95%. Opportunities have been identified in some of our settings to further increase the % take up in swimming to generate an additional £10k.

Events have already been planned for the financial year that include 'Status Quo' at Caldicot Castle this summer. This act along with other events already being planned will generate £25k additional income.

A restructure is scheduled to take place within the next few months, resulting in a reduced budget requirement amounting to £55k.

To continue to develop the
new model and provide
activities through all other
school holiday periods.

55,000

65,000

120,000

Income

Savings

Total

55.000

65,000

120,000

lan

Saunders

0

0

0

the year.

Continue to monitor the membership of the programme.

Continue to monitor retention
rates of members and
continue to promote facilities
at specific times throughout
the year

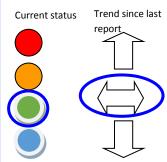
Mandate B3 Training Services consolidation Current status Trend since last report	provision has been produced outlining some	Continue to work with training leads to provide	Income	0	0	0	Peter Davies
Page 84	income generating opportunities along with some budget savings through identified efficiencies. Further work is required across all training leads in the Authority to firm this report up, an update expected to be known at Month 6. Due to the delay in this detailed work the original mandate will not be achieved in the financial year 2016/17. Alternative Delivery Plan as at Month 2 (variance on original mandate target) - The service has considered alternative plans to deliver savings identified in the original mandate, however this would require a reduction in staffing levels resulting in non-delivery of demand led training needs of the Authority.	greater detail to the initial report, clearly identifying income generation opportunities and efficiencies. The service to continue to review other opportunities to contribute to original mandate savings identified.	Savings Total	50,000 50,000	0	50,000	

Mandate B5							
Community Asset Transfer/ Income generation	Community Asset Transfer of two properties (£60k)	Continue discussions	Income	100,000 60,000	0 45,000	100,000	Peter Davies Deb Hill- Howells/
Current status Trend since last report	MCC are still in discussion with Chepstow Town Council over the future usage of the Drill Hall building.		Total	160,000	0	115,000	
	The Estates department are currently requesting expression of interests from the Community groups for transfer of the Melville Theatre.						
	The savings identified in this mandate will be partially achieved in this financial year - £45k						
Page 85	Optimise Council Assets to Income Generate (£100k)						
5	The savings to be achieved from Mandate B5 had been increased by £100k as a result of opportunities that the Authority wished to explore around working with commercial partners to exploit income generation opportunities around the use of its assets. As a result of initial exploration it is now unlikely that savings will be generated in 2016/17 from opportunities originally identified although these are still being pursued. However, as a result of the emergent Future Monmouthshire programme a specific work stream is being developed that will focus on identifying opportunities to optimise and commercially exploit assets. As this work stream develops there will be an						

	early focus on opportunities that might offer the ability to generating savings in the short-term. A further update will be provided at month 6 where it is hoped that a more optimistic view can be offered on part or all of the savings being achieved." Alternative Delivery Plan as at Month 2 (variance on original mandate target) – There is no alternative savings plan being offered forward at this stage as this will be explored as part of the FM strand referred to above.					
Mandate B9 OPlanning Services- Olncome Generation Current status Trend since last report	Reduce the net cost of planning services with the increase of income from planning applications received. Planning application fee income for the first 2 months of the year is down on the same period last year, some of which can be explained by the higher than normal number of major applications attracting large fees received in April 2015. Income within the service can fluctuate significantly from month to month due to the high fees a small number of large applications can make. Legislative changes from August 2016 may increase application number before implementation, further update on applications will be available at month 6 reporting.	Income Savings Total	40,000 0 40,000	40,000 0 40,000	0 0 0	Mark Hand

Mandate B10

Extension shared lodgings housing scheme



Increase the Shared Housing Scheme within Monmouthshire. (£40k)

The service is experiencing the on-going challenge of acquiring private accommodation to discharge duty. The service continues to market the scheme and is further developing the web site to attract new landlords.

The service has secured leased properties.

Reduction in B&B costs. (£10k)

B&B placement and in average stay time reductions has resulted in a reduction in costs, however with the on-going challenge on securing private landlords for the Shared Housing Scheme this could result in B&B placements increasing in the future.

A priority year will impact ar Joint Hou engage w to facilita homeless and deve model.

Continue to monitor the emerging risk of the consideration by Central Government to review the housing benefit regulations which could potentially reduce the housing benefit management charge resulting in a reduction in income to the service in future years.

for this financial be to evaluate the nd benefit of the
nd benefit of the
using approach,
with private landlords
ite discharging the
s prevention duty
elop a private leasing

40,000

10,000

50,000

Income

Savings

Total

40,000

10,000

50,000

0

0

0

lan

Bakewell

Mandate B12 Will Consolidation and reduction of grants to Income 0 0 0 3rd sector providers. McLean **Second Phase** Savings 75,000 75,000 0 **Review of subsidies** Following discussions with 3rd Sector bodies, to 3rd Sector revenue contributions were reduced in line Total 75,000 75,000 0 with the mandate proposals. Current status Trend since last report Funding has been secured for the Healthy Homes Scheme from another service for a 12 month period which commenced in April 2016, following this timescale the service will cease

Page	unless an alternative funding stream is secured.						
Mandate B16 Flexible Employment Options Current status Trend since last report	Market to all staff the Authority's flexible benefits and employment packages. The Authority has introduced an additional annual purchase scheme to the other flexible employment benefits already on offer. The new scheme was launched on the 31st May allowing employees the opportunity to buy an additional 10 days leave per year. The service is confident in achieving the savings identified in this mandate based on information received from other Authorities operating similar schemes.	Monitor the number of additional leave purchased in line with the financial reporting timeline. Continue to market all of the flexible employment benefits available to employees.	Income Savings Total	0 50,000 50,000	0 50,000 50,000	0 0 0	Peter Davies

Mandate B18 Strategic Pro Review Current status Treno repor	operty	Residential Agency Service (£10k) The original mandate identified the creation of an Arm's Length Company to provide a residential agency service. Following Legal advice it is highly unlikely that this is now a sound proposition, however discussions are on-going. Termination of lease (£10k) Termination of leases to generate efficiencies is on track to achieve the savings identified in the mandate for the financial year 2016/17. Depot Rationalisation Programme (£20k) Discussions have commenced around depot	Income Savings Total	30,000 30,000 60,000	20,000 10,000 40,000	10,000 20,000 30,000	Deb Hil Howells Ben Winstar
		rationalisation. The project will require detailed service modelling, along with staff and public consultation. The timeline for this work will span over several financial years. The reduction in costs included in this mandate will not be achieved within this financial year. Letting Income from renting additional properties (£20k)					
		Proposed income being delivered from additional property rental in on target to deliver within the financial year.					

Page 9	Alternative Delivery Plan as at Month 2 (variance on original mandate target) – Due to other pressure within the service an alternative delivery plan has not been possible.					
Town and Community Councils Current status Trend since last report	Community Hubs (£90k) A reduction in resources budgets, and savings from staff vacancies will result in £70k of the identified target being achievable in the financial year. Public Conveniences (£110k) Contribution from Town Councils amounting to £80k, and a reduction in maintenance and utilities of £10k. £90k of the identified target is achievable within the financial year. Tourism (£25k)	Income Savings Total	0 400,000 400,000	0 340,000 340,000	0 60,000 60,000	Roger Hoggins

	A contribution of £5k to date has been secured		
	from the Town Council for Chepstow TIC.		
	Museums (£20k) No contribution from the Town Councils for		
	Museum Services have been secured to date.		
	Waste (£83.5k) Contributions received from the Town		
	Councils.		
	Grounds (£71.5k) Staff vacancies within the service will achieve		
	the identified target within the financial year.		
_	Alternative Delivery Plan as at Month 2 (variance on original mandate target) – An		
Page	alternative delivery plan is not available as at Month 2.		
	at month at		
92			

2. Capital Outturn Forecast

There was no original budget for capital schemes within this portfolio however capital slippage from 2015/16 of £680,000 has been allowed into 2016/17. The budget is separated under the following headings

ECONOMIC DEVELOPMENT	Annual Forecast £000's	Original Budget £000's	Slippage from 2015/16 £000's	Total Approved Budget £000's	Slippage to 2017/18 £000's	Adjusted Budget £000's	Annual Overspend / (Underspend) Month 2 £000's
Development Schemes Over £250k	239	0	474	174	0	174	65

Development Schemes under £250k	30	0	30	30	0	30	0
Section 106 Schemes	177	0	177	177	0	177	0
Grand Total	446	0	680	380	0	380	65

Further details of all the schemes are contained in the appendices. The variance relates to the Caerwent House report that obtained Cabinet approval during the June cycle.

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Adult Select Committee Portfolio Position Statement Month 2 (2016-17)

DIRECTOR'S COMMENTARY

At this early stage of the year the overall budget position for the directorate is exhibiting a £1.12m overspend.

For the Adult Services division, the over spend at month 2 is £462K. We are on track to meet the £640K of mandated savings allocated to this division and are driving on with our practice change agenda.

One area which we will further investigate as the year progresses is the Chepstow Community Care team which largely accounts for the divisional overspend. Over the past 12 months the Chepstow team has had pressures in terms of the need for residential placements and usage of approved domiciliary care providers is an additional factor.

1. Revenue Outturn Forecast

1.1 The combined budget and outturn forecast for this portfolio is

Adult Service Area	Original Budget	Budget Revision Virements	Budget @ Month 2	Forecast Outturn	Forecast Variance Outturn @ Month 2
	£000's	£000's	£000's	£000's	£000's
Adult Services	6,925	0	6,925	6,945	20
Community Care	20,121	48	20,169	20,652	483
Commissioning	2,008	0	2,008	1,986	(22)
Resources & Performance	928	0	928	909	(19)
SCH Directorate	29,982	48	30,030	30,492	462

1.2 The most significant over and underspends are

Adult Select Service Area	Overspend Predicted	Underspend Predicted	Commentary on forecasted outturn
	£000's	£000's	
Community Care	483		Overspend within the Chepstow Community Care team with factors being increased residential placements and use of approved domiciliary care providers
Management team		49	Vacant team manager disabilities post
Commissioning Strategy		30	Vacant unit and management charge refund at Drybridge Gardens
Direct Residential Care	112		Within Severn View as a result of rota hours and food and cleaning costs exceeding budget.
Transition co-operative		27	Income from staff seconded to the Bridges Community partnership
Other	0	17	See Appendix 6
TOTAL ADULT SELECT	595	106	Net Total 462

Further analysis of the Costs centres contained within the Adult Select Service areas can be obtained in Appendix 6.

2 2016-17 Savings Progress

As at month 2, SCH are on track to meet our mandated savings as illustrated below: -

Man. No.	Mandate Description	Target Savings £'s	Forecast Savings Identified £'s	Delayed Till 2017/18 £'s	Unachievable £'s	Forecasted Savings Variance Since Period 0 £'s
	SOCIAL CARE & HEALTH					
A 24	Bright new futures	12,000	12,000	0	0	0
A 34	Adult Social Care Transformation	628,000	628,000	0	0	0
	TOTAL SCH	640,000	640,000	0	0	0

ປ ຜ ຕ <u>Mandate Reference Key</u>

A – Mandates that originated in the financial year 2015/16 or earlier but also impact in the current financial year, 2016/17.

B – New mandates for the financial year 2016/17

Mandate Number	Mandate Summary	RAG Month 2	RAG Month	RAG Month	RAG Outturn
A 24	Transition - Bright New Futures				
A 34	Adult Social Care Transformation				

Budget Mandates

Progress and Next Steps at Month 2 (31st May 2016)

Mandate RAG	Progress up to month 2	Next Steps	Type	Year-end target	Forecasted to achieve	Variance	Progress up to month 2
Mandate A 24							
Transition - Bright New Futures (SC&H) Current status Trend since last report	Partnership transition project with Bridges. We entered the second year of a three year pawith Bridges. The second year of the project we achieved sa original mandates as well as meeting the project. This financial year we have entered the final year greement, mandate targets are on track to achieved.	vings in line with the ct objectives.	Income Savings Total	0 12,000 12,000	0 12,000 12,000	0 0	Julie Boothroyd

Mandate A 34

Adult Social Care Transformation

Current status Trend since last report

The service is continuing its journey on practice change and restructuring itself to meet future mandate savings with community links and innovative approaches to domiciliary care, coupled with less reliance on admissions to residential care.

During the financial year 2014/15 we worked as a collective team with Learning Disabilities as a more strategy area for practice change. As a result of this work we met the full mandate savings target which has been a major challenge but one that we have succeeded.

Income	0	0	0	Julie Boothroyd
Savings	628,000	628,000	0	,
Total	628,000	628,000	0	

Status Summary Month 2	Status Summary Month 6	Status Summary Month 9	Status Summary Outturn	Key
0				Not on target. Concerns identified with delivery of mandate. Monitoring required. Current status indicates partial delivery on mandate targets for the financial year.
0				On target to deliver all savings within the financial year.2016/17

2.1 Further details on the savings mandates can be found in Appendix SM

3 Capital Outturn Forecast

A summary of this year's capital schemes are shown below: -

Social Care & Health	Annual Forecast @ Month 2	Original Budget £000's	Slippage from 2015/16 £000's	Budget Virement or Revision £000's	Total Approved Budget @ Month 2	Forecast Over / (Under) Outturn @ Month 2
Development Schemes under £250K	0	0	0	0	0	0
IT Schemes – Infrastructure/Hardware	0	0	0	0	0	0
Maintenance Schemes - Property	92	62	30	92	92	0
Grand Total SCH	92	62	30	92	92	0

Further details of all the schemes are contained in the appendix 4C. Currently no variation has been reported and so the budgets are presented here for information only.

APPENDIX (Links to Hub)

Children & Young People Select Committee Portfolio Position Statement Month 2 (2016-17)

APPENDIX 5

CYP DIRECTOR'S COMMENTARY

The Directorate's Month 2 position is a forecasted overspend of £416,000, which we are anticipating will fall as we progress through the year. The Youth Service remains a volatile area having been subject to a £200,000 saving mandate in 2015/16 and additional reductions in external grants this year. The ALN budget is also under significant pressure due to the requirement to support more of our pupils with complex needs.

SCH DIRECTOR'S COMMENTARY

At this early stage of the year the overall budget position for the directorate is exhibiting a £1.12m overspend.

In terms of Children's Services, this division has a forecast overspend of £690K. As this is very early in the year being month 2, we need to exercise some caution as we know the external placement budget, which for some years has seen large overspends, has reduced demand from 2015/16. As placements in this area are very expensive, one or two placements during the year can see a rapid increase in spend.

We are currently embarking on a new Children's Services strategy which will allow us to deal with future demand more effectively, not only from the budget but the outcomes of the child. Another strand is the workforce plan and once in full operation, will see a spend reduction with the withdrawal from the use of agency staffing.

1. Revenue Outturn Forecast

1.1 The combined budget and outturn forecast for this portfolio is

Service Area	Original Budget £000's	Budget Virements £000's	Budget at Month 2 £000's	Forecast Outturn £000's	Variance at Month 2 £000's
21st Century Schools	0	0	0	0	0
Individual School Budget	43,298	49	43,347	43,347	0
Resources	1,507	0	1,507	1,507	0
Standards	5,066	0	5,066	5,275	209
Youth	600	0	600	807	207
CYP Directorate	50,471	49	50,520	50,936	416
Children's Services	10,034	0	10,034	10,724	690
Total C&YP Select	60,505	49	60,554	61,660	1,106

1.2 The most significant over and underspends are

Service Heading	Overspend Predicted £000's	Underspend Predicted £000's	Commentary on forecasted outturn
STANDARDS			
Psychology Service	21		High levels of sickness have resulted in the requirement to bring in additional staff in order to deliver the service. In addition, new test equipment will need to be purchased for which no budget was originally set.

Additional Learning	188		The contingency budget is forecasted to overspend by
needs	100		£260,000. This has been offset by a projected saving of
necus			£72,000 against Independents and Other LA's. The
			Recoupment budget is currently on target.
RESOURCES			recoupling a sugget is currently on target.
			All cost centres on target within Resources.
YOUTH			
Community Education	207		Significant reduction in external grants has resulted in a
Youth General			sizeable projected overspend position. Service manager is reviewing all options in order to reduce this current forecast.
CYP Directorate Total	416	0	Net CYP overspend 416
CHILDRENS SERVICES			
Fostering Allowances and Payments For Skills	153		Based on financial support to current fostering children and SGO placements.
Younger People's Accommodation	124		Three new younger people requiring supported housing has led to the overspend
Counsel Costs	111		Based on previous financial year
External Placements - LAC	72		Reduction in placement days used and overall placements being supported but this budget is extremely volatile and placements are very expensive.
External Placement - Non-LAC		150	Considered in conjunction with External Placements LAC
SCYP - Placement & Support Team	131		Professional assessment and contact costs
SCYP - Supporting Children & Young People Team	222		Continued use of agency staff and increased conveyance costs
FRS – Family Support Team		29	Reduced section 17 and conveyance costs
Children's Services Safeguarding Unit		35	Vacant team manager post
Bus Cases / Temp Funding - Cabinet 06/05/15	71		Posts are occupied for the full year, some via use of agency staff

Other small variances	4	24	See Appendix 6
Children's Services	888	238	Net Children's Services overspend 690

1.3 Further analysis of the Service Areas contained within CYP Select can be found in Appendix 6 for Children's Services and Appendix 7

2. 2016-17 Savings Progress

The savings required by the 2016-17 Budget Mandates have been secured.

Children & Young People's budgeted savings were £600,000 and at month 2 £600,000 have been identified.

Man. No.	Description	Target Savings	Forecast Savings Identified	Delayed In year	Unachievable
		£'s	£'s	£'s	£'s
	Children & Young People				
A 20	School Music Service	50,000	50,000	0	0
B 20	Phase 3 of Additional Learning Needs Review	550,000	550,000	0	0
	TOTAL C&YP	600,000	600,000	0	0

Mandate Reference Key

- A Mandates that originated in the financial year 2015/16 or earlier but also impact in the current financial year, 2016/17. B New mandates for the financial year 2016/17

Mandate Number	Mandate Summary	RAG Month 2	RAG Month 6	RAG Month 9	RAG Outturn
A 20	Gwent Music				
B 20	Phase 3 of Additional Learning Needs review				

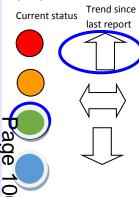
Budget Mandates

Progress and Next Steps at Month 2 (31st May 2016)

Mandate RAG	Progress up	Progress up to month 2 Next Steps				Year-e		Forecasted to achieve	· · · · · · · · · · · · · · · · · · ·	Owner
Mandate A20					_	_	_			
Gwent Music	Gwent Music is a joint service hosted by	To continue to work we music to develop the		Income	0	0	0	Nil	kki Wellington	
Trend since last report	Newport. The plan is to refocus the service to	provision for Monmouschools in light of the		Savings	50,000	50,000	0			
Current status	make them more efficient.	financial climate.		Total	50,000	50,000	0			
Page 105	Following consultation with Schools it was agreed to maintain the Gwent Music subsidy with the funding reduction to come via the Individuals School's Budget (ISB)	Gwent music continue closely with MCC to e funding is used to supneed of Monmouthsh Gwent music to continue on any potential incorgeneration opportunit	ensure the poort the ire's pupils. nue to work me							
	The £50k was removed from the ISB for delegated funds to schools for the financial year 2016/17.									
	An Access fund continues to operate and administered through the service.									

Mandate B20

Phase 3 of Additional Learning Needs review



Deri View SNRB (£50k)

Cabinet considered a report on the 13th April 2016 regarding the SNRB at Deri View with a decision to consider the place of the SNRB within a much wider review that is currently underway, including the provision for Additional Learning Needs and Inclusion Services across the Authority and South East Wales region. There has been a significant reduction in the pupils being educated in the SNRB resulting in a reduction in the staffing requirements and savings achievable for the financial year amounting to £50k

Placement costs for External pupils attending Mounton House (£250k).

Placement costs were increased from January 2016. Current projected numbers from external placements for this term and the Autumn term will result in income target being achieved within the financial year.

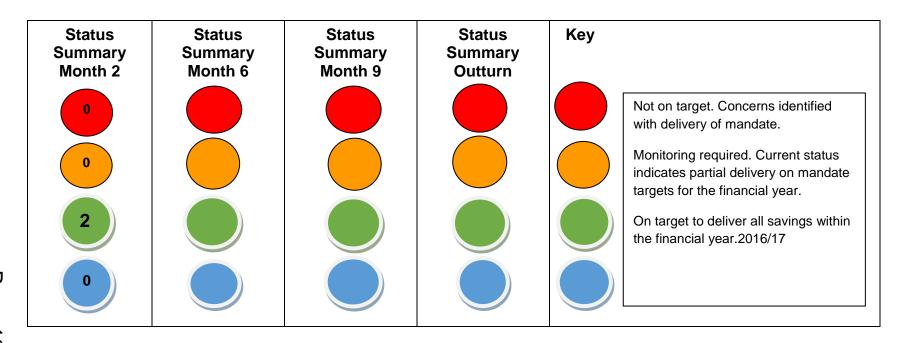
Implementation of new funding formula from April 2016. (£250k).

Statutory process to introduce the change in the funding formula for delegation rates to Mounton House School has been completed and came into effect from April 2016, resulting in savings identified in the mandate being achieved within the financial year. Continue the wider review to include Additional Learning Needs and Inclusion Services across the Authority and the South East Wales region as agreed by Cabinet on the 13th April 2016.

Continue to monitor external pupil placements numbers.

Income	250,000	250,000	0
Savings	300,000	300,000	0
Total	550 000	550 000	0

Sharon Randall-Smith



2.1 Further analysis of the Savings mandates can be found in Appendix SM.

3. **SCHOOLS**

3.1 Each of the Authority's Schools is directly governed by a Board of Governors, which is responsible for managing the school's finances. However, the Authority also holds a key responsibility for monitoring the overall financial performance of schools. Below is a table showing the outturn forecast Schools' balances position based on month 2 projections.

Draft Council Fund Outturn 2016/17– Schools Summary outturn position at Month 2 (Period1)	(A) Opening Reserves (Surplus) / Deficit Position 2016/17 £'000	(B)Budgeted Draw on School Balances 2016-17	(C) Variance on Budgeted Reserve Draw	(D) Draw Forecasted on School Balances @ Month2	Forecasted Reserve Balances at 2016-17 Outturn (A+D) £'000
Clusters					
Abergavenny	(594)	508	56	564	(30)
Caldicot	(590)	498	31	529	(61)
Chepstow	218	(162)	52	(110)	108
Monmouth	(299)	181	(34)	147	(152)
Special	109	(50)	0	(50)	59
	(1,156)	975	105	1,080	(76)

- 3.1.2 School balances at the beginning of the financial year amount to £1,156,000. The Schools budgeted draw upon balances is forecasted to be £975,000 for 2016/17, therefore leaving £181,000 as forecasted closing reserve balances. We are, however, still awaiting a small number of signed budgets which may result in a change to this budgeted amount.
- 3.1.3 Within these summary figures, of particular note, is the deficit reserve position brought into 2016/17 for the Chepstow Cluster, although Chepstow Comprehensive School are budgeted to significantly reduce their own school deficit balance through their school recovery plan. A budgeted reduction in school balances is forecasted for the majority of the total 37 Monmouthshire Schools, with 11 schools budgeting to be in a deficit position by the end of the financial year.
- 3.1.4 6 schools exhibited a deficit position at the start of 2016/17; Chepstow Comprehensive School, Mounton House and Llanvihangel Crucorney were the only schools that showed an increased deficit reserve balance during 2015/16 and these schools are forecasted to remain in deficit at the end of 2016/17. Castle Park and Llandogo reduced their deficit reserve balances during 2015/16 but have both

- budgeted to remain in deficit at the end of 2016/17. Overmonnow moved into a deficit position at the end of 2015/16, but has budgeted to return to a surplus position by the end of 2016/17.
- 3.1.5. Schools balances are exhibiting a fluctuating trend with some schools showing a continuing reduction in schools balances which is of concern and others a more balanced trend.

Financial Year-end	Net level of School Balances
2011-12	(965)
2012-13	(1,240)
2013-14	(988)
2014-15	(1,140)
2015-16	(1,156)
2016-17 Forecast	(76)

- 3.1.6 There has been a significant reliance on reserve balances to supplement school spending plans in the last 4 years across individual schools with a certain amount of replenishment. As a rough guide, prior to 2010, Welsh Government advocated that school balance levels equated to no more than £50,000 for a primary school and £100,000 for a secondary school. Members may wish to seek a comfort that balances aren't being used to subsidise and sustain core costs such as staffing.
- 3.1.7 Individual School Balances are available in Appendix A at the end of this report

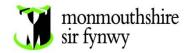
4. Capital Outturn Forecast

The total budget for Capital Schemes within the Children & Young People portfolio is £43,227.336 comprising an original budget of £3,495,961 together with authorised capital slippage from 2015/16 of £39,731,375. The budget is separated under the following headings

CHILDREN & YOUNG PEOPLE	Annual Forecast £000's	Original Budget £000's	Slippage from 2015/16 £000's	Total Approved Budget £000's	Slippage to 2017/18 £000's	Adjusted Budget £000's	Annual Overspend / (Underspend) Month 2 £000's
Development Schemes Over £250k	40	40	0	40	0	0	0
Education Strategic Review	31.360	2,531	38,895	41,426	10,066	31,360	0
IT Schemes – infrastructure Hardware	827	0	827	827	0	827	0
Maintenance Schemes Property	934	925	9	934	0	934	0
Grand Total	33,161	3,496	39,731	43,227	10,066	33,161	0

Further details of all the schemes are contained in the appendix 5C. Currently no variation has been reported and so the budgets are presented here for information only.

Agenda Item 5



SUBJECT: MONMOUTHSHIRE INTEGRATED YOUTH OFFER ANNUAL REPORT

MEETING: Children and Young People Select

DATE: October 2016

DIVISION/WARDS AFFECTED: ALL

1. PURPOSE:

To present to the Children and Young People's Select Committee the Annual Report on progress and achievements made by Monmouthshire's Integrated Youth Offer group.

The information in this report does not change any policy direction and only provides an update on performance information.

2. RECOMMENDATIONS:

For Members to receive and approve the Annual Report of the Monmouthshire Integrated Youth Offer group.

3. KEY ISSUES:

- 3.1 Maintained quarterly monitoring and scrutiny of subgroup work programmes ensuring that we are meeting the Performance Indicators of the Single Integrated Plan.
- 3.2 The Integrated Youth Offer has clear governance and reporting structures in place through the LSB Progamme Board.
- 3.3 The IYO has clear Safeguarding protocols and holds a database of all members of IYO group for DBS clearance; training and policies worked to, and is current and valid.
- 3.4 Sustained and grown membership of the IYO to stimulate momentum. The full group and sub groups are well represented by all partners which enable the workload to be shared and to implement the vision of the LSB and priorites of the Single Integrated Plan.
- 3.5 The continued work of the Integrated Youth Offer group has led to reduced duplication and improved focused delivery of services to young people.
- 3.6 Continued to develop 'community projects' in areas where specialist targeted projects support young people in particularly around issues of anti-social behaviour; criminal activity and bullying.

- 3.7 Continued to contribute towards the increase in attainment and attendance of those in Key Stages 3, 4 and 5 across Monmouthshire and to continue providing services that decrease NEET figures currently at 1.7%
- 3.8 Collectively all youth support services as part of the IYO have worked with 6907* individual young people between the ages of 11-25 in 15/16 (39.9% of 11-25 population).
- 3.9 The IYO has gathered intelligence from partners to feed into the Single Integrated Plan to provide clear evidence on outcomes achieved.
- 4.0 Both Chief Officer and Cabinet Member for Children and Young People attend and receive information quarterly on the work of the Integrated Youth Offer.
- *This is not 100% representative of individual young people as some agencies do work with the same young people

4. REASONS:

- 4.1 Our purpose is to ensure that **all** young people in the County continue to have access to Youth Support Services and that despite the budget pressures these life enriching services are not lost.
- 4.2 Sustained current provision is vital to the well-being, social and personal development and future prospects of young people in Monmouthshire.
- 4.3 The Welsh Government's National Youth Service Strategy; Engagement and Progression Framework; Families First programme and the recent Wellbeing and Future Generations Act, opens the way for the contribution of youth work organisations to be better connected with broader support services available to young people. All strategies realise the contribution to the lives and futures of young people across Wales and to our Welsh economy.
- 4.4To collectively ensure effective use of resources in the current financial climate.

5. RESOURCE IMPLICATIONS:

5.1 No cost implications to MCC

6. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:

The significant equality impacts identified in the assessment (Appendix 1) are summarised below for members' consideration:

The actual impacts from this report's recommendations will be reviewed every 2 years and criteria for monitoring and review will include:

- To monitor annual reports by the Integrated Youth Offer group on the outcomes achieved through collaboration
- To monitor the impact of delivered services to young people and communities to ensure they are relevant, age appropriate and meet current needs and trends of the communities

7. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS

7.1 The report outlines the Integrated Youth Offer Group commitment to continuing youth support services to young people, in order for them to remain accessible, safe, available and relevant to the young people of Monmouthshire

8. CONSULTEES:

- 8.1 LSB Partnership Manager
- 8.2 Youth Service Manager
- 8.3 Youth Support Services across Monmouthshire

9. BACKGROUND PAPERS:

Please see link to the 2015 – 2016 Annual Report of Integrated Youth Offer



10. AUTHOR:

Tracey Thomas, Youth Service Manager

11. CONTACT DETAILS:

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Monmouthshire
Integrated Youth
Offer Annual
Report 2015-16



Annual Report that demonstrates the positive collaboration of youth support services for 11-25 year olds across Monmouthshire.

Thomas, Tracey, Chair



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 Individual Contacts for each service area Annual Outcomes of projects delivered on behalf 	pg 16
of the Monmouthshire Integrated Youth Offer	pg 17

1. Introduction

Welcome to the 2015-2016 Integrated Youth Offer Annual Report. I am pleased to present our second report which builds on the positive collaboration of youth support services across Monmouthshire. My compliments and thanks to all our members' staff and volunteers who have continued to provide excellent support and opportunities to young people in Monmouthshire, often in quite testing circumstances.

This year has been demanding for all partners as changes in staffing and funding have seen temporary pauses in some areas of work. This has not deterred the good will of all partners and during these times, have pooled together to support each other and continue to ensure young people receive quality services across Monmouthshire.

With the introduction of the Wellbeing of Future Generations Act 2015, we are mindful that we continue to work closely through collaboration, to ensure that services are relevant; tackle the issues identified and be an intrinsic part of creating a Wales that we all want for the future. This is an exciting time as young people have a significant part to play in building the future they want and through our support we will facilitate this.

It is very important that services are safeguarded for the future. Through mapping funding status of all services provided to young people, we will be able to gage when funding is ending; how projects can collaborate and ensure timely notice is given where a project ceases. Support will be tailored and given to those projects identified and where possible, enable continuation in a manageable format.

During the year of 2015-16, Youth Support Service's in Monmouthshire have collectively supported and enabled in excess of * 6907 individual young people (39.9% of the population of young people 11-25 in Monmouthshire).

We offer a range of case studies to illustrate the ways in which the Integrated Youth Offer supports young people's progression, impact and outcomes from the services received. Case studies are a great way to illustrate and showcase the ways in which services support young people to develop personally and socially.

The work of the Integrated Youth Offer is focussed on priorities drawn from the Single Integrated Plan. Our work has a very positive impact on the lives of young people in terms of their:-

- Health and Wellbeing
- Learning and Employability
- Involvement in Decision Making
- Building resilience to be positive active citizens

Partnership working is crucial to all of our work. Through effective partnership working we are able to provide services that are relevant; meet local needs; avoid duplication and maximise efficiencies.

As we move through 2016 we will continue to ensure that young people can influence change, and safeguard services that meet their essential needs for the future.

I hope you enjoy the report

Tracey Thomas

Chair, Monmouthshire Integrated Youth Offer Group

*This is not 100% representative of individual young people as some agencies do work with the same young people

2. Integrated Youth Offer - Our Vision

Our Vision Statement and purpose

To coordinate the services and resources of the Integrated Youth Offer partnership to ensure that they are used effectively to deliver youth support services to young people in Monmouthshire.

The agencies and services of the Integrated Youth Offer group will ensure that:-

- Young People are able to maximise their potential
- Young People are able to manage their emotions and relationships effectively
- Young People have access to effective services
- Young People are consulted about issues that could affect them
- Equality and diversity is recognised and supported

Our priorities

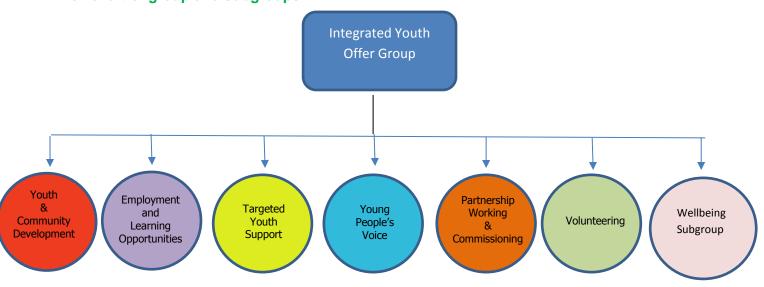
OUTCOME 1 – Young people maximise their potential

OUTCOME 2 - Young people manage their emotions and relationships effectively

OUTCOME 3 – Young people have access to effective support

OUTCOME 4 – Young people are consulted and listened to about issues that affect them

Flowchart of group and subgroups



3. Outcomes and Trends

Outcomes achieved for 2015-16

The IYO reports quarterly to the Programme Board on progress made. Each quarter shows the distance travelled by each sub-group/project. In our 2014-15 report we set ourselves some priorities which have been the key focus of our work for 2015-16.

To date we are delighted to report that the following has been achieved:-

- Maintained quarterly monitoring and scrutiny of subgroup work programmes ensuring that we are meeting the Performance Indicators of the Single Integrated Plan.
- Ensured all services that provide opportunities to young people do so through Safeguarding procedure and protocols with an audit of all partners conducted annually to ensure compliance.
- Sustained and developed membership of the IYO to stimulate momentum. The full group and sub groups are well represented by all partners which enable the workload to be shared.
- Pan County events held for young people including a road safety awareness event held at in April 2016. This was held due to the recent fatal crashes Monmouthshire has had involving young drivers. Organised by the police and involving Fire and Ambulance services along with youth support services. An excellent event and well attended by young drivers.
- Monmouthshire wide involvement of Community Safety Officers delivering First Aid training in Monmouthshire Primary Schools in partnership with St Johns Ambulance
- Continued to develop 'community projects' in areas where specialist targeted projects support young people in particularly around issues of anti-social behaviour; criminal activity and bullying.
- In April 2016 a multi-agency volunteering event was held Chepstow Leisure Centre.
 Thirty one community organisations came together to demonstrate how people could be more involved in their community. 97 volunteers attended the event and declared an interest in the opportunities.
- Continued to contribute towards the increase in attainment and attendance of those in Key Stages 3, 4 and 5 across Monmouthshire and to continue providing services that decrease NEET figures – currently at 1.7%

Areas we have commenced work on:-

To contribute to a county wide mapping of current transport available to young people after school hours; to identify gaps in service provision and work towards improving opportunities and services to enable young people to access youth support services across Monmouthshire. This work is a priority for all partnerships and requires a higher level oversight to enable this work to be carried out thoroughly and to ensure actions are taken to align transport effectively and efficiently in Monmouthshire for all community members.

Trends for 2015-16

The Single Integrated Plan Performance Framework give an indication of the direction of travel with regards to our collective priorities. It is useful overview of how we are performing and in some cases can show the trends emerging from data gathered.

Broad analysis tells us the following:

- We are sustaining our priority areas of work within employability, volunteering, specialist and diversionary work and involvement in decision making.
- We are increasing the number of young people engaged in youth support services in Monmouthshire.
- We are showing an increase in the number of young people accessing specialist, diversionary and targeted services across Monmouthshire.
- We are managing to sustain a good level of engagement with young people in the face of budget pressures and reduced capacity.
- We are increasing the opportunities available for young people to be involved in local decision making and ensuring their voices are heard.
- The number of young people achieving recognition for their learning through accreditation and who are volunteering continues to increase.
- Transport continues to be a challenge for our young people in Monmouthshire in particularly in rural areas.

Actions

We will use this data and collation of outcomes as part of our annual self-evaluation and agree the improvements to be made to address the areas where we think performance has dipped below anticipated levels.

Improvements will include:

- Ensuring consistent reporting through the IYO meetings by each sub group
- Agree key outcomes with each sub group
- Continue to share localised data with all partners involved in IYO in order to contribute to discussions about improving services and ensuring sustainability for the future

4. Case Studies: Specialist Targeted Support

Youth Offending

A young female was referred to the YOS in late 2015 for an offence of Assault against her female partner. As the offence was fairly minor in nature and was her first offence the young person was given the opportunity to engage in a Restorative Justice Disposal. Successful completion of this Disposal would result in the offence being recorded as No Further Action on the Police National Computer and would not result in a criminal record. The young person failed to engage in the RJD and was referred to the next level of the Youth Justice System which is Caution. Again the young person failed to engage in the process and missed two further opportunities to engage. As a result of this continued non-compliance the young person was referred to court for the offence. At court the young person was given a 3 month Referral Order for an offence that could have been dealt with much earlier in the system. Failure to comply at this level of the system would have more serious consequences and would result in the young person again appearing before the magistrate.

The young person was allocated to a female member of staff who met with her to carry out an assessment. The aim of the assessment is to identify what risks are present which could result in further offences taking place. One of the risks to the young person committing further offences was her lack of knowledge and understanding of Domestic Violence and healthy relationships.

As part of her Intervention Plan the young person attended Monmouthshire's LGBT group. On one of her first visits she listened to a visiting Police Officer who was giving a presentation on Domestic Violence. This talk enabled the young person to consider DV from both a perpetrator and victim's perspective. She realised that her previous relationship had been abusive, on her part and that of her former partner and, as a result of her behaviour, she had found herself in the Criminal Justice System. She continued to attend the group and made new friends and developed a new hobby. On finishing her Referral Order the young person commented on how beneficial the group had been to her moving forward with her life.

The young person also completed a Letter of Explanation to her former partner explaining how the offence occurred and apologising for her behaviour. The support she received from the YOS and the LGBT Support Group has enabled her to move forward with her life and recognise elements of unhealthy relationships and make better choices for her future.

Careers Wales

A client was presenting with the following needs: already qualified to level 2 in Beauty, but focused on funeral /embalming work, which had been the case since she was a young age. S was quite 'closed' on first meeting, very reluctant to talk and very 'alternative'. She had contacted many funeral directors in her area with an enquiry regarding apprenticeship/placement following an initial careers interview on an earlier occasion, with negative responses. S was still presenting with this career aim at latest interview.

We discussed possible reasons for rejection in the Funeral sector; how her age could be a barrier and the lack of local opportunities, as these are often a family-run business. We discussed a range of barriers to build her confidence and that the rejection wasn't personal. We agreed not to eliminate this career choice, just put it on the back burner as a possible long-term aim.

Encouraged S to talk about her reasons for choosing her career idea, and to talk about what she enjoyed, made her happy, etc. Agreed we would start with her strengths, and work up from here to come up with a realistic plan to move her on. Conversation veered from focusing on 'Careers', and just let the young person talk. She started to talk about looking after her 2 younger brothers, both of which are autistic. She became very animated whilst discussing what she did with them. She used quite powerful words, and I then talked about my role in working with similar young people, the barriers they face. I then introduced the idea of her being good with children, and she used a lot of emotive words, specifying that she would love to work with children with difficulties. We talked extensively about this area of work and the challenges it can bring and the demands, however S she was undeterred.

We agreed she would try a level 1 childcare training programme with ITEC, starting the following Monday. I contacted ITEC to discuss the client (with her permission) and the suitability of the programme/placements. She was visibly smiling, and left saying, 'This has been REALLY good...I wish I had seen you ages ago!'

We agreed that studying for a level 2 in childcare at college wasn't out of the question, and that I would contact her in 1-2 weeks to review her thoughts about the programme and how we can build on her new pathway for the future.

Case Study: Volunteering experience of a young person

Volunteering experience of Harry Jones 16 years old from Caldicot

I started volunteering with a local Youth Club in March 2014 and it's really made a difference to me as a person. It's helped build my confidence especially when speaking with people.

I really enjoy it, particularly when someone new and quite shy comes along to the club for the first time and I am able to approach them and help them relax by challenging them to a game of pool or introducing them into one of the activities going on.

I first started volunteering because my brothers used to go along to the club and when I needed a placement for work experience I asked if I could go there. I enjoyed it so much I stayed on as a volunteer and almost two years on I still really enjoy it and knowing I am helping others keeps me wanting to be involved.

I would definitely recommend volunteering to anyone considering giving it a go. I always thought that if I didn't enjoy it I could always try something else because that's the benefit of volunteering you can try so many things and have so many different experiences.

I've also been able access training like St John's how to use a defibrillator which added to my levels of confidence and achievement.

Quote "My life has changed so much since I started volunteering – I find it so much easier to meet people and speak with them and I continue to learn skills that will help me in future as well as learning things about myself, like having more confidence in my abilities" Harry



Case Study: Letter of thanks from a Young Carer

Dear All, I'm struggling to know how to begin this letter because I don't want this to feel like I'm saying goodbye and I also don't want this to be lame or an injustice to what you and this project have done for me.

To think that nearly four years ago(?) I would barely speak to any of you about any of the things that were going on, despite how difficult they were, and I wouldn't use the project enough, thinking I wasn't "worthy" of the help or that other people "deserved" it more than me. Throughout this time I have learnt that to ask for help isn't a weakness and to let someone else support you or take the responsibility for a bit isn't a bad thing. I have learnt that some people actually do care and do want the best for you and do want to help you get to where you need to be; some people won't judge you for your past or your experiences but will take what they have now and push you in the right direction. All of these things I have learnt simply from being part of this project and they are most definitely some of the greatest LIFE lessons I've ever had, so will be with me and take me through the rest of life.

I have to say that the 1:1 sessions helped me through some really difficult things and some really difficult times. My only regret from these sessions is that (1) towards the end they didn't last long enough and (2) I didn't always use them enough, but that was entirely my fault and my own mind-set of thinking no one cared and that no one could help me. How wrong I was because as soon as you actively seek the help, it's often right under your nose.

Now I have to give the biggest shout-out to Jenny. You are like lightening!! Before I've even processed our conversations, you're calling me back with everything sorted and organised. I love that! Probably the biggest thing I am grateful for, from this project, is getting me to my university interview. I literally would not be even looking towards uni or planning anything around uni right now without you and the opportunity you allowed me to actually reach/fulfil. When I thought this project could give me no more and when I was really starting to lose hope in finding any funding or support from anywhere else, having searched for DAYS(!), and when things were really starting to get stressful regarding uni, the YC Team saved the day...AGAIN!!

I will always be an advocate for the YC Project and what I would say to any prospective YCs are there is, don't be afraid of the stigma that you think comes with being on such a project because it is largely non-existent as everything is done to keep things as discrete or open as YOU like. This project is yours so make of it what you want. There is no need to be anyone but yourself in this project and no idea or thought or emotion or situation is seen as ridiculous or unjustified by the leaders. I love each and every one of them and each and every lesson that they have taught me; I am much stronger and able and proud of my roots because of this project."

Case Study - Volunteering

Chepstow Girls Can project

Chepstow Girls Can saw 400 girls access sport through a project designed to increase female participation in sport. All girls in Chepstow School took half a day off timetable where they participated in sessions ran by community coaches. We welcomed former Welsh International Rugby Player Philippa Tuttiett after joining the Sky Sports Living for Sports scheme to run rugby workshops. The week long project culminated in a Zumbathon which raised money for Clic Sargent. An area within the leisure centre was also cleared and prepared to run girls only boot camp sessions through P.E using funding obtained by the Young Ambassadors through Monmouthshire Sports Development and Gavo Cash4U Grants to buy equipment and decorate the room to make it more user friendly.



The week was planned and coordinated by Gold Sports Ambassador and sport volunteer Hannah Wilding and supported by Silver Ambassadors Jess and Lydia Sariak along with Sport leaders from the school 6th form. Since then, we have developed and run a 'Chepstow Girls Can' Sports Camp which targeted 9-12 year olds. The camps attract over 30 girls who take part in Bootcamp, Hockey, Yoga, Zumba, Pool Activities, Healthy Eating Workshops and finish with a beauty session run by a local beautician.

Local clubs involved in the week have seen an increase in female memberships, with one club in particular seeing 5 new numbers joining.

For more examples of volunteering in Monmouthshire please click on the link http://corphub/initiatives/VolunteersToolkit/Case%20Study%20Media/Forms/Thumbnails.aspx

Case Study: Positive Futures – Specialist Targeted Support

Positive Futures is a Sports based social inclusion programme targeting 'the most at risk young people' across Gwent. In Monmouthshire this programme is being managed and delivered by Monmouthshire Sports Development in partnership with Monmouthshire Youth Services and the Youth Offending Service who make up a Targeted Support Sub Group of Monmouthshire's Integrated Youth Offer Group.

The alternative education programme aims to offer positive alternatives to substance misuse and anti-social behavior through awareness workshops and sports and activities and activities and hopes to create a culture of respect, motivation and increased self-esteem and making young people aware of the quality services available in their communities.

During the last 12 months the Alternative Education Programme has engaged with 25 secondary school referrals with 205 attendances equating to 427 hours of engagement. The workshops delivered have included Bullying, Alcohol and Drug Awareness, Consequences of Anti-Social-Behavior, Anger Management and more whilst continually developing the young people's self-esteem. Following the workshops the group have been participating in a range of activities including Cricket, Dodge Ball Fitness Suite/Gym, Frisbee Golf, Wii Sports and more.

On completion of the programme one young person commented How:

'She enjoyed participating and felt she benefitted from being in a group situation (CH has anxiety of being around crowds and her PRS lessons are with only one other student only), how she learnt new things and that she was better able to cope with a subsequent difficult circumstance which reflects a shift in her ability to deal with high risk situations'.











5. Priorities for 2015-16

The next twelve months will see the Integrated Youth Offer group and sub groups focusing on the following priorities:

- Critically examine funding and commissioning of Youth Support Services
 across Monmouthshire. Having this data will assist us 'thinking ahead' and
 enabling the protection of services for young people; create increased joined
 up working; where projects are ending that clear exit strategies are in place
 and where possible source and secure external funding to provide services to
 young people.
- To support the national Eisteddfod during the summer of 2016 and to enable young people to experience the welsh culture and language this festival brings
- To ensure all partners of the IYO complete the SAFE audit for Safeguarding which will increase our level of awareness and scrutiny, and enable support to partners in achieving all key areas.
- To create a system of Quality Assurance measures to ensure all services to young people in Monmouthshire meet a required standard
- To merge our current Report card to reflect the Wellbeing of Future Generations Act to ensure all work carried out demonstrates immediate and future impact for services to young people
- Raising awareness, developing new and strengthening existing services available to those most vulnerable young people, and those within the protected characteristics.
- Continue to contribute towards the increase in attainment and attendance of those in Key Stages 3, 4 and 5 across Monmouthshire and to continue providing services that decrease NEET figures.

6. Key Contact for Integrated Youth Offer Group

Tracey Thomas MCC Youth Service Manager	Chair	01873 833 200 07818 016 924	traceythomas@monmouthshire.gov.uk
Jenny Park, Young Carers	Vice Chair	07787 419 270	ycteam3@crossroads-se-wales.org.uk
Sarah Rees Careers Wales	Chair of Improved Employment and Learning Opportunities Subgroup	02920 846 657	sarah.rees@careerswalesgyrfacymru.com
Vicky Nash Operational Manager, Youth Offending Service	Chair of Targeted Youth Support Subgroup	01495 768 300 07540 345 812	vickynash@monmouthshire.gov.uk
Claire Rogers, Youth and Community Officer, MCC Youth Service	Chair of Youth and Community Development Subgroup	07768 671651	clairerogers@monmouthshire.gov.uk
Jade Atkins, Engagement worker, MCC Youth Service	Chair of Young People's Voice Subgroup	07776 451 853	Charlie- jadeatkins@monmouthshire.gov.uk
Gemma Burrows	Chair of Wellbeing Subgroup	01633 261 448	gemma.burrows@wales.nhs.uk
Owen Wilce Programme Lead – Volunteering MCC	Chair of Volunteering Subgroup	07973 559 323	owenwilce@monmouthshire.gov.uk
Emily Forbes Deputy CEO, GAVO	Chair of Partnership and Commissioning Subgroup	01633 241 550	emily.forbes@gavowales.org.uk
Heather Heaney Designated Lead Officer for	Safeguarding advice; training and policy	01633 644 392	heatherheaney@monmouthshire.gov.uk

Safeguarding		
in Education		

Appendix 1

Young Famers

Individual Contacts for each service area as part of the IYO:-

Service Area:	Number of individual young people:
Monmouthshire Youth Service	2445 young people
Monmouthshire and Torfaen Youth Offending Service	47 (Prevention and Restorative)
Young Carers	151 young carers
Volunteers	237 young volunteers
Monmouthshire Pupil Referral Service	27 young people supported
Monmouthshire LAC pupil support service	32 young people supported
Monmouthshire GEMS pupil support service	20 young people supported
Monmouthshire Housing Association	109 young people
Team Around the Family	101 young people
Gwent Police	1000+
Careers Wales	2118 young people
Scouts	319 young people

301 young people

Appendix 2 Annual Outcomes of projects delivered on behalf of the Monmouthshire Integrated Youth Offer

Description of Project	Action	Lead Person / Agency	How Much / How Often	How Well?
Work Based Learning Traineeship Programme (Engagement & Level 1 strands)	Engage young people in the Traineeship Programme Reduce the number of young people in Tier 1 (NEET Figures are released by Careers Wales on the 10th of each month. YP are discussed at the KIT groups and lead workers identified)	Employment & Learning Opportunities Sub-Group	Engagement Strand - Young People engage in a minimum of 21 hours a week on the Traineeship Programme Level 1 Strand – Young People engage in a minimum of 30 hours a week From intervention of the Keeping in Touch (KIT) Group from July 2015 to September 2015, the number of young people in Tier 1 reduced from 7 to 3 WASPI in place for agencies to share information	MYS Work Based Learning programme:

group (Share good practise within the group)	Outlines of curriculum contents and styles of delivery to engage young people. Opportunities for YP to access specialist support for specific barriers e.g. Agoraphobia	Employment & Learning Opportunities Sub-Group	Shared types of provision include: - peer mentor support provided by Llamau - employability programme offered by Coleg Gwent - Reach project offered by Torfaen Training - Digital inclusion by MHA WASPI sent in June 2015 for approval and WASPI is now in place for agencies to share information Monthly Keeping in Touch Group (KIT) meetings to discuss and action caseloads. Data released from Careers Wales to the group in line with arranged meetings. Group to Focus on Tier 1 and 2. Additional data needs identified and discussed at KIT – movement between tiers, time spent in each tier. These are circulated monthly and are now discussed monthly at KIT. Terms of Reference written. Circulated to group and adopted January 2016. To be reviewed on a yearly basis. Lead Worker paper written for KIT circulated January 2016 to be discussed and approved in February 2016	Specific case study examples in relation to young people making choices about their learning to achieve their goals and aspirations Consistent membership at KIT. Additional members identified and invited January 2016. Tier Data as at Dec 2015 as at Mar 2016 Tier 1 – 15 Tier 1 – 12 Tier 2 – 14 Tier 2 – 16 This is a reduction in comparison to March 2015 when Tier 1 was 19 and tier 2 was 22 This work contributes to reducing the NEET percentage in Monmouthshire annually: 2012/13 – 3.8% 2013/14 – 2.8% 2014/15 – 1.7% Additional data needs identified and discussed at KIT – movement between tiers, time spent in each tier. Social Services invited to attend KIT on a monthly basis. Improved links with 16+ team through attending their team meeting and liaising more frequently via email and other meetings. Lines of communication are now open and working more sustainably.
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Youth led	Through the creation		Numbers of young people will be collated by	10 YP were involved in the planning of the Cinema project
community	of joint projects,	nt	group members to analyse the success of the	and the viewing in November 2015. 20 MVolunteer hours
projects	young people have	me	project	gained. Social skills developed, money management,
	the opportunity take	elopment		community development
	part in running	vel		
	events	dn nb		We are consulting with the young people on how this
		nity Gro		project can be delivered differently in the future for
	One such project is	- T		young people.
	the Caldicot Cinema	m St		
	Project which	Col		
	enables young	8		
	people to watch new	Youth		
	movies at affordable	γο		
	pricing			

Volunteering	Volunteering is		The group are looking at a baseline of data to	New Starts in vo	olunteering across Monmouthshire:
	continuing to		build from however continue to record all	MYS	7
	develop across the		volunteering opportunities that are offered to	GYFC	5
	authority		young people	MELIN	4
			To increase publicity of opportunities we have set	GAVO	46
			17 th April 2016 for a multi-agency volunteering	MHA	8
			opportunities Fayre based in the Chepstow area.	DofE	447
				MCC	24
			We have introduced new partners to the	MON LEISURE	40
			subgroup being DWP, NHS and Gwent Police.	SCOUTS	38
		Volunteering Sub-Group	In planning and publicising the Volunteering Event in Chepstow the group has increased its awareness and networks with community organisations. This in turn has improved our awareness of the challenges facing volunteer supporting organisations and reinforced the need for our group outcomes of promotion and		
		/olt	training. The positive outcomes for our group		
			members have been increased awareness of their support, opportunities and training available.		
			In planning the Training Event we have collated the training on offer to volunteers from our organisations, looking at duplication, opportunities and working together.		
			We invited the Training Manager for GAVO into		
			the group to raise the awareness of partners on		
			the training on offer to Volunteers and		
			community Groups.		

Positive Futures (Positive Futures is a collaborative approach with agencies working with referred yp ito	The programme consists of a structured workshop focussing on an identified need (Anti-Social Behaviour, Substance Misuse,	Q.	The Project has been delivered at Mounton House, Chepstow (2 very challenging young people) and King Henry VIII Comprehensive School (8 young people) during the period. The planned pilot projects Caldicot and Monmouth have been delivered with 8 young people attending each session per school.	26 young people have taken part in the programme and can demonstrate the project has had a positive effect on their behaviour
reduce ASB and re-engage)	Health Relationships etc.) followed by an activity. At the end of the period the young person is given the opportunity to engage in Sports Leaders Courses / volunteering and / or mentoring	Targeted Youth Support Sub-Group	A Friday night ASB outreach project has started in the Caldicot area. Developed due to an increase in ASB locally. A task and finish group was set up as a result of concerns of the ASB Intervention Group regarding substance misuse in the Abergavenny area. As a result of this the local Comprehensive School is preparing to 'buy into' the Positive Futures project for 1:1 intervention with identified young people.	The Friday night project are in the process of being evaluated and early indications are that they have had a positive effect on the young people's behaviour. 80 young people have engaged since November with an attendance of 40+ every week. Reduction in ASB during Halloween and Bonfire night due to a county wide trip to Thorpe Park. This project engaged 92 young people whom would have otherwise been engaging in ASB.

Well-being of young people in Monmouthshire	The well-being group formally undertakes the LSB's responsibility to deliver on priority work programmes related to: - Bullying Prevention		Self-Harm App: Work has been undertaken with CAMHS and schools to gather feedback on the content of the app. Young people and Mental Health: Mapping of services and information is currently being collated to build a picture of young people's mental health provision in Monmouthshire.	Additional Restorative Approaches training is being provided in November 2015 for interested schools and agencies. Pilot in two school currently Monitoring and collation of bullying data will happening termly
	- Bullying Prevention - Self-Harm App - Restorative Approaches - Mental Health Pathway	Well-being Sub-Group	Bullying Prevention: The SIMS pilot of the school reporting tool is continuing in two schools. A consistent method for all schools reporting has been established. The Youth Service will also be able to access this tool from the start of the spring term. Stonewall Cymru (Homophobic Bullying) train the trainer course is due to take place at the end of January. This is for secondary schools across Monmouthshire.	The Policy / Guidance on Bullying Prevention has been reviewed and updated.

Prevention programme through YOS The project has continued to support Monmouthshire & Torfaen YOS to achieve a decrease in the number of First Time Entrants	Targeted Youth Support Sub-Group	the Prevention Service and an additional 8 young people received an early intervention known as the Restorative Justice Disposal The YJB Community Division Quarterly Review indicates a 51.4% decrease in First Time Entrants since the previous year. This can be compared to a 27.2% decrease across Wales.	6 RJD's closed during the period 0 have re-
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Supporting LAC YP within the Criminal Justice system	The YOS is running a new project that is aimed at reducing the number of Looked After Children coming into the Criminal Justice System The aim is to raise awareness of the Gwent wide protocol so that a restorative approach is considered following each incident.		Restorative Skills training has also been delivered to Foster Carers and Residential Home staff to enable them to deal with challenging behaviour in a restorative way A Gwent wide group of professionals has received training to enable them to facilitate training to others. They have formed a working group and developed a 4 hour briefing which will be delivered on set dates throughout Gwent. The briefing is aimed at professionals who come into contact with Looked After Children (including Police, Foster Carers and Social Workers).	Although still in the early stages, 4 young people have been referred to the project and have received restorative intervention In Monmouthshire the process is about to be reviewed to assist it to develop
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LGBTQ+	The support is enabling members to engage in society and feel comfortable with their identity The continuing peer support for Parents is also developing and helping parents come to terms with their children's life choices The group has also had the recognition of the mental health services	Targeted Youth Support Sub-Group		The work in this area has gone from strength to strength and YP continue to access support from this service. Although formal assessments are not carried out, all of the young people engaging in the support are showing signs of moving forward with their lives A residential weekend around Transgender has been held. The residential weekend and the Social Events are milestones in many of their lives and for some, the first opportunity to socialise as their real selves. Members meet monthly to support one another They receive talks from guest speakers and discuss topical issues. Sarah McGuinness attended our Christmas evening get together as our positive role model guest speaker. (She was excellent) The group are looking into becoming a Charity which will enable them to access funding for future events. A parent has agreed to be treasurer, a member be chair and a member of the Youth Service will become secretary. The LGBT conference held in February 2016 was a success with a wide range of professionals attending and are now in the planning stages of the next one to be held in September 2016 LGBT Chepstow held at the school is running with 8 young people on a weekly basis, LGBT Caldicot school group in initial stages of being set up 4 students from school will be	17 young people regularly attend the monthly LGBT group. 5 young people attended the Transgender residential weekend with positive outcomes for young people more confident in fashion, applying make-up, being seen out in social settings. We held the first LGBTQ+ Conference on February 12 th with 80 participants in attendance. LGBT Support group set up in Chepstow School supporting 4 females and 3 males.
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		facilitating the group with support from MYS youth workers	
		youth workers	

Integrated Youth Provision (A collaborative project between Building Bridges and MYS)	Weekly integrated youth providing greater choice and support for YP with additional needs	Youth & Community Development Sub-Group	Numbers of people with additional needs attending the service will be collected to provide quantitative data Case studies will be used to evaluate the effectiveness of the project from individual perspectives	8 young people attend on a regular basis and are integrated into the youth club lead by MYS. Case studies/video evidence is being collated to capture young people's journey Through this integrated approach to youth work, young people in Bulwark will now have the opportunity to build social networks regardless of disability and learn from each other to build a more inclusive community.
Team Around the Family (TAF)	TAF is an early intervention / prevention project working with families to reduce their level of need and prevent escalation of need into crisis by supporting families to coordinate their own support for their own needs	Targeted Youth Support Sub-Group	To assist through a multi-agency approach families and individuals in need of intervention and additional support	11 cases closed with successful outcome 44 Current Open cases as of October (101 young people) with a current Family Action Plan in place 31 Referrals within this financial year in total 4 Cases escalated to Children Social Services between April –September 2015
Abergavenny Youth Forum	Abergavenny Youth Forum has been formed with the town council and community members	Young People's Voice Sub-Group	Abergavenny Youth Forum meeting monthly	9 young people attended and 5 agencies and other professionals from the town Funding received from Abergavenny Town council

Make Your Mark	To engage young people in Monmouthshire to influence the topics and debates for the UK Youth Parliament	Young People's Voice Sub-Group	National 'Make Your Mark' vote for this year's UK Youth Parliament topics and debates involved young people across Monmouthshire. E2C members have taken the theme of Mental Health from the Make Your Mark vote and are working on a resources for young people in Monmouthshire on effects of mental health.	993 young people engaged and recorded their vote. The results from Make Your Mark votes in which young people voted their highest priority for 2015-16 was Mental Health. E2C are designing a new resource for young people on Mental Health first aid and support The group have met with professionals in the field of mental health and are teaming up with the Well-being subgroup to ensure that the resource is factual, relevant and delivered by young people. Resource will be finalised during a residential in Whitsun and distributed in the autumn of 2016.
Engage to Change Youth Council	Monthly meetings in Usk Council Chamber To advocate and share the voices of young people of Monmouthshire with elected members; service providers and communities	Young People's Voice Sub-Group	Engage to Change youth council residential held in August 2015 to look at their manifesto; work programme and top 3 issues effecting young people in Monmouthshire Transport Officer of MCC attended E2C meeting and listened to the concerns raised by young people around transport in Monmouthshire. BBC Radio Wales attended an E2C meeting and recorded young people for a show on democracy and having the voice of young people heard. 3 young people interviewed by Radio Wales. Continue to meet monthly to discuss issues of relevance and importance to young people across Monmouthshire and from concerns raised via schools councils and other youth forums	18 young people attended residential, including 8 new members Average of 12 young people attending each month to Youth Council meetings Hosted the Police and Crime Commissioners youth forum for South East Wales. 14 young people from Monmouthshire attended along with groups of young people from Blaenau Gwent and Caerphilly. Blaenavon Youth Summit - A three day event where 4 young people from E2C learnt about world heritage and how they can get involved and help support their local communities this has led to them Appling to become ambassadors for the group

Youth Engagement – What Matters?	The group is currently engaging with groups of young people to find out what is needed in their area and develop community projects based on identified need	Youth & Community Development Sub- Group	Various roadshows and events through collaboration of partners have been held to engage with young people and record their views on what matters to them around youth provision in their areas	1000 young people have been consulted over the summer on what services and activities they would like offered within communities. 39 6th formers have been consulted on community projects. 90 young people with additional needs about the activities they would like in their area Group of 18 young people attended the MCC budget consultations in Caldicot and 30 young people from Abergavenny involved. Consultation event targeting approx. 250 young people aged 11-25 in Chepstow has been started to discuss what matters to young people about youth services in their area.
Mapping of funding streams for youth support services in Monmouthshire	To ascertain through a mapping exercise the current, future and gaps in funding streams for projects working with young people in Monmouthshire	Partnership and Commissioning sub group	A mapping exercise is currently being carried out with all partners to ensure we have an awareness of short term and long term funded projects with young people to ensure suitable exit strategies are in place; alternative funds sourced or collaboration of services moving forward	Mapping exercise currently out with all partners to be returned by end of June for analysis and reporting back to IYO Partnership at autumn meeting

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Meeting Date	Subject	Purpose of Scrutiny	Responsibility	Type of Scrutiny
6 th October 2016	Integrated Youth Offer Annual report	To advise members on the progress of youth support services to young people across Monmouthshire from partners through the Integrated Youth Offer Partnership	Tracey Thomas / IYO partnership	Performance Monitoring
	Budget Monitoring Report Month 2	To review the financial situation for the directorate, identifying trends, risks and issues on the horizon with overspends/underspends).	Mark Howcroft	Budget Monitoring
3 rd November 2016	Funding Changes to the schools funding formula	To agree the proposed changes to the school funding formula.	Nikki Wellington / Andrew Evans	Pre-decision Scrutiny
	Budget Monitoring Report Month 6	To review the financial situation for the directorate, identifying trends, risks and issues on the horizon with overspends/underspends).	Mark Howcroft	Budget Monitoring
	School Performance	To review the latest school examination results.	Sharon Randall Smith	Performance Monitoring
	CYP chief officer report	 To self-evaluate the performance of the directorate against the 2015 chief officer report To provide the vision and priorities in 2016 	Sarah McGuinness	Performance Monitoring
	Welsh Education Strategic Plan	DMT to review and agree the content of Monmouthshire strategic plan for Welsh Medium Education prior to consultation.	Matt Jones / Debbie Morgan	Pre-decision Scrutiny
22nd November at 10am	Social Services and Well- being Act (Part 11)	To scrutinise the work undertaken with the Prison Service to implement part 11 of the Social Services Act (to follow the national workshop on the first 6 months of implementation of the act).	Claire Marchant Bernard Boniface	Performance Monitoring

Meeting Date	Subject	Purpose of Scrutiny	Responsibility	Type of Scrutiny
Special Joint				
Meeting with				
Adults Select				
8 th December	TBC			
2016				
12 th January	Budget Scrutiny	Scrutiny of the budgetary proposals for 2017-2018.	Joy Robson	Budget Scrutiny
2017			,	
Jan/Feb 2017	Alternative Service	Joint Select Committee Meeting to consider the	Ian Saunders	Pre-decision
Special Joint	Delivery Model	draft business case together with information	Cath Fallon	Scrutiny
Meeting of all		requested at the meeting on 19th September 2016.		·
Select				
Committees				
Potential joint	Population Needs	To consider the draft population needs assessment	Matthew Gatehouse	Policy Developmen
Meeting with	Assessment	for Monmouthshire in line with the requirement to		
CYP (late Jan		produce a well-being assessment (Future		
to mid Feb)		Generations Act 2015)		
16 th February	Budget Monitoring report	To review the financial situation for the	Mark Howcroft	Budget Monitoring
2017	Month 9	directorate, identifying trends, risks and issues on		
		the horizon with overspends/underspends).		
23 rd March				
2017				

Children and Young People's Select Committee					
Meeting Date	Subject	Purpose of Scrutiny	Responsibility	Type of Scrutiny	
20th April 2017					

Standing /Future Items for Scrutiny:

- × CYP Self-evaluation continued scrutiny
- * Monmouthshire's strategic plan for Education (All Schools Strategy / ESR)
- × 21st Century Schools progress report
- × ALN Review
- * Home to School Transport Cross party advisory panel established, recommendations to be considered by select and their feedback incorporated into the consultation process. Operations directorate.
- * Corporate Parenting Report Annual scrutiny together with discussion on the issues, actions proposed and strategies in place to manage placements and reduce MCC's dependency upon external agencies.
- * Review of Collaborative Arrangements proposed reduction in spending on 16-17 and 17-18.
- × Youth Offending Service Report
- × Acorn And Flying Start
- * Position on the finances of the schools
- × EAS Annex
- * Feedback from JEG

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Council and Cabinet Business – Forward Plan

Monmouthshire County Council is required to publish a Forward Plan of all key decisions to be taken in the following four months in advance and to update quarterly. The Council has decided to extend the plan to twelve months in advance, and to update it on a monthly basis.

Council and Cabinet agendas will only consider decisions that have been placed on the planner by the beginning of the preceding month, unless the item can be demonstrated to be urgent business

Subject	Purpose	Consultees	Author
2016 - CAB	INET		
MEET strategy			Tracey Thomas
Welsh Church Fund Working Group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2015/16 meeting 5 held on the 21st January 2016		Dave Jarrett
2015/16 Education & Welsh Church Trust Funds Investment & Fund Strategy	The purpose of this report is to present to Cabinet for approval the 2016/17 Investment and Fund strategy for Trust Funds for which the Authority acts as sole or custodian trustee for adoption and to approve the 2015/16 grant allocation to Local Authority beneficiaries of the Welsh Church Fund.		Dave Jarrett
New Monmouthshire Carers Strategy (Adults)			Deb Saunders
Mounton House Formula Change			Nikki Wellington
Proposed closure of Deri View			Debbie Morgan
Removal of post from CYP			Sharon Randall

Subject	Purpose	Consultees	Author
			Smith
SRS			Sian Hayward
Pay Policy			Sally Thomas
9 th MARCH 2016 – INDIN	/IUDAL DECISION		
Flexi retirement request			Ian Bakewell
Allocation Policy			Karen Durant
10th MARCH 2016 - COU	JNCIL		
Final Composite Council Tax Resolution	To set budget and council tax for 2016/17		Joy Robson
Treasury Management Strategy 2016/17	To accept the annual treasury management strategy		Joy Robson
The Future Food Waste The Enture Food Waste The Enture Food Waste The Future Food Waste	for the Council to consider the inclusion of MCC in the Heads of the Valleys Anaerobic Digestion Procurement. To agree the Outline Business Case and the Inter Authority Agreement which commits the Council to the procurement and partnership and a 15-20 year contract.	SLT Cabinet	Rachel Jowitt
The Future Food Waste Treatment Strategy: Outline Business Case & Inter Authority Agreement	for the Council to consider the inclusion of MCC in the Heads of the Valleys Anaerobic Digestion Procurement. To agree the Outline Business Case and the Inter Authority Agreement which commits the Council to the procurement and partnership and a 15-20 year contract.	SLT Cabinet	Rachel Jowitt
Waste Strategy			Carl Touhig/ Roger Hoggins
CIL			Martin Davies
SPG			Martin Davies
Draft Diary			
Pay Policy			Sally Thomas
	IVIUDAL CABINET MEMBER DEICSIONS		
Release of restrictive covenant			Gareth King
Creation of business support officer post	To gain agreement to employ a full-time Business Support Officer within Children's		Gill Cox
omoor poor	Dadingoo Capport Cinicol Within Cinicion 3		

Subject	Purpose	Consultees	Author
	Services.		
Tender for Treasury Services			Mark Howcroft/Jon Davies
Conservation area appraisals	To adopt as supplementary planning guidance		Mark Hand
Flexible retirement request			Roger Hoggins
24th MARCH 2016 - SPE	CIAL CABINET		
Risk Assessment			Richard Jones
Proposed closure of Llanfair Kilgeddin CIW VA Primary School <i>(23rd March)</i>			Debbie Morgan
Proposed establishment of an ALN facility and reduction in the capacity at Monmouth Comprehensive School (23rd March 2016)			Debbie Morgan
Removal of CYP post (EXEMPT)			Sharon Randall- Smith
জৈP Call-In (Mounton House)			Tracey Harry
13 TH APRIL 2016 - CABI	NET		
Digital Strategy	To update members on progress with the digital strategy and to agree the next steps.		Sian Hayward
Community Coordination evaluation of pilot			Matt Gatehouse
Proposed Closure of Deri View Special Needs Resource Base			Debbie Morgan
Mardy Park			Colin Richings
EAS Business Plan			Debbie Harteveld (EAS)
Play Sufficiency Assessment			Matthew Lewis
People and organisational strategy			Lisa Knight Davies

Subject	Purpose	Consultees	Author
Acorn Staffing Restructure			Clair Evans
Recommendations from			Hazel llett
Select			
27 th APRIL 2016 – INDIV	UDAL DECISION		
SHG Programme			Shirley Wiggam
Moving Boverton House			Ian Saunders
from CYP into the Enterprise			
Directorate			
Monmouthshire Flood Risk			Dave Harris
Management Plan			_
Primary Shopping Frontages			Jane Coppock
Supplementary Planning Guidance'			
(Audance)			
,,	_		
45 MAY 2016 – CABINE			
	The newscap of this year out is to marks		Dave lamett
Welsh Church Fund	The purpose of this report is to make recommendations to Cabinet on the Schedule of		Dave Jarrett
Working Group			
	Applications 2015/16, meeting 5 held on the 10 th March 2016		
	IWAICH 2010		
BUDGET MANDATE	To provide Cabinet with an assessment on the		Deb Mountfield
2016/17 –	preparedness of services to deliver the 2016/17		Deb Modritiela
PREPAREDNESS	budget mandates.		
ASSESSMENT			
Gilwern Setion 106 Funding	reporting back following the deferral of the		Mike Moran
	Gilwern decisions at the February meeting		
Church Road Caldicot S106	new, short report to include some funding into		Mike Moran
	the capital budget for 2016/17		
Monmouth S106 Funding			Mike Moran
Transfer management of			Cath Sheen
Raglan VC Primary school			

Enterprise Directorate Funding to Caldicot Town Team — Caldicot Town Team — Caldicot Town Team — Caldicot Town Team — Caldicot Market 4th MAY 2016 — SPECIAL COUNCIL 11TH MAY 2016 — INDIVIDUAL CABINET MEMBER DECISION Transfer member of staff from Policy and Performance to CYP Enjectorate SYTRA Roger Hoggins Will McLean Will McLean Will McLean Will McLean Will McLean Funding — St Thomas Funding — S	Subject	Purpose	Consultees	Author
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Team - Caldicot Joes pop Funding to Caldicot Town Team - Caldicot Market 4th MAY 2016 - SPECIAL COUNCIL 11TH MAY 2016 - INDIVIDUAL CABINET MEMBER DECISION Transfer member of staff from Policy and Performance to CYP Dijectorate SWTRA Roger Hoggins Will McLean Will McLean Will McLean Will McLean Roger Hoggins Mike Moran Funding - St Thomas Flurch Hall. 40mph Speed Limit B4235 Myndbach 12TH MAY 2016 - COUNCIL Improvement Plan 2016-17 Supplementary Planning Guidance - Draft Programme Review of the administrative fee (Abergavenny Town Councillor Greenland. Review of the Council's Planning Pre-application Craig O'Connor				
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## Paul Keeble ## Paul Keeble	monmouth Section 106			Mike Moran
## August 15	Funding – St Thomas			
Myndbach 12 TH MAY 2016 – COUNCIL Improvement Plan 2016-17 Supplementary Planning Guidance – Draft Programme Review of the administrative fee (Abergavenny Town Centre Loan Scheme) Councillor Greenland. Review of the Council's Planning Pre-application Matt Gatehouse Matt Gatehouse Stephen Griffiths Stephen Griffiths Craig O'Connor				
Improvement Plan 2016-17 Improvement Plan 2016-17 Supplementary Planning Guidance – Draft Programme Review of the administrative fee (Abergavenny Town Centre Loan Scheme) Councillor Greenland. Review of the Council's Planning Pre-application Matt Gatehouse Matt Gatehouse Stephen Griffiths Stephen Griffiths Craig O'Connor				Paul Keeble
Improvement Plan 2016-17 25 TH MAY 2016 – INDIVIDUAL CABINENT MEMBER DECISION Supplementary Planning Guidance – Draft Programme Review of the administrative fee (Abergavenny Town Centre Loan Scheme) Councillor Greenland. Review of the Council's Planning Pre-application Matt Gatehouse Stephen Griffiths Craig O'Connor				
25 TH MAY 2016 – INDIVIDUAL CABINENT MEMBER DECISION Supplementary Planning Guidance – Draft Programme Review of the administrative fee (Abergavenny Town Centre Loan Scheme) Councillor Greenland. Review of the Council's Planning Pre-application Jane Coppock Stephen Griffiths Craig O'Connor		CIL		
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Review of the Council's Craig O'Connor Planning Pre-application				
Planning Pre-application				Craig O'Connor
				oraly O Cornion
	Advice Service including the			

Subject	Purpose	Consultees	Author
proposal to increase the charges for this service Proposed prohibition of waiting at any time & prohibition of driving (except for access) mount way, chepstow.			Paul Keeble
8th JUNE 2016 - CABINI	T		
Contaminated Land report for Cabinet decision	To consider the options for revising the Authority's Contaminated Land Inspection Strategy		Huw Owen / David Jones
Review of Sundry Debtors policy ບູ	To agree the updated Sundry Debtor Policy, to ensure that the Authority continues to adopt a consistent and transparent approach to the management of its sundry debts.		Joy Robson
Revenue & Capital Monitoring 2015/16 Outturn Forecast Statement	To provide Members with information on the outturn position of the Authority for the 2015/16 financial year.		Mark Howcroft
Monmouthshire Carers strategy	To gain the approval of Cabinet, for the publication of the Monmouthshire Carers Strategy 2016-2019.		Bernard Bonniface/ Deb Saunders
Volunteering Strategy	To introduce the Draft Volunteering Strategy 2016-19		Owen Wilce
Capital Programme Report	To seek member approval for highway and transportation schemes as part of Welsh Government transport grants and Section 106 agreements associated with new developments throughout Monmouthshire		Paul Keeble
S106 Funding Newport Road, Caldicot	To consider the release of S106 funding from the Newport Road allocation to enable the Caldicot Linkage Scheme to proceed		Deb Hill-Howells
Hydrogen Car Trial			Ben Winstanley / Roger Hoggins
Changes to the EAS	To seek Cabinet approval of the changes on		Sharon Randall

Subject	Purpose	Consultees	Author
business arrangements	Governance arrangements; Business arrangements; Funding arrangements		Smith
Caerwent House	To update Cabinet on project progress and proposed action with regards to the Compulsory Purchase Order in relation to Caerwent House.		Philip Thomas
15 TH JUNE – INDIVIDUA	L CABINET MEMBER DECISIONS		
Establishing two temporary posts to facilitate new duties under the social services & well-being (wales) act 2014, part 11 – to assess and meet the needs of adults in the secure estate.			Julie Boothroyd
Capability Policy for school based employees			Sally Thomas
† JUNE - COUNCIL			VACULBA I
Update on Syrian ∰Bsettlement Programme			Will McLean
Audit Committee Annual Report 2015/16, Annual report 2014/15			Andrew Wathan
29 th JUNE 2016 – INDIVI	UDAL CABINET DECISION		
EU Project			Deserie Mansfield
Re-Allocation of Resources within Development Management			Mark Hand
Amendments to the protocol on public speaking at Planning Committee			Mark Hand
6 TH JULY 2016 – CABINI	ET		
Welsh Language Monitoring Report			Alan Burkitt

Subject	Purpose	Consultees	Author
Welsh Church Fund Working Group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2016/17, meeting 1 held on the 16th June 2016.		Dave Jarrett
Review of Reserves			Joy Robson
End of year performance on Whole Authority Safeguarding			Teresa Norris / Claire Marchant
Proposed changes to the whole authority safeguarding approach			Teresa Norris / Claire Marchant
Car Park Management and Obstructions in the Highway			Roger Hoggins
S Annual report			Claire Marchant
1 51 6			
13 th July – INDIVIDUAL	CABINET MEMBER DECISION		
Proposed prohibition of waiting at any time & prohibition of waiting mon – sat 10:00am – 3:00pm, st kingsmark avenue,			Paul Keeble
Proposed 30mph speed limit, R139 Crick Road, Crick.			Paul Keeble
Proposed prohibition of waiting at any time & prohibition of waiting mon – fri 8am – 5pm, Monmouth Road & other roads, Usk			Paul Keeble
Proposed 30mph speed			Paul Keeble

Subject	Purpose	Consultees	Author
limit, R122 (Crick to			
Shirenewton), Crick.			
Proposed 40mph speed			Paul Keeble
limit, R122 Earlswood Road, Crick.			
Proposed weight restriction order Usk			Paul Keeble
Monmouthshire Meals			Colin Richings
Leadership Mounton House – Catering Staff restructure			Rob O'Dwyer
	L CABINET MEMBER DECISON		
Wye Valley Management Plan			Matthew Lewis
Procurement Memorandum of Understanding for Gegional Garden Waste Treatment			Carl Touhig
Ream Abergavenny Business Case for Capital Expenditure	To consider an application for expenditure		Deb McCarty
Review of the Council's Allocation Scheme			Karen Durrant
Language and Play/Engagement Worker Post Deletion Proposal			Beth Watkins
27 TH JULY – CABINET			
Budget Monitoring report – Period 2	The purpose of this report is to provide Members with information on the forecast outturn position of the Authority at end of month reporting for 2016/17 financial year.		Joy Robson/Mark Howcroft
Children's Services Improvement Reports			Claire Marchant
Redundancy Report – Leisure Services	EXEMPT REPORT		Ian Saunders

Subject	Purpose	Consultees	Author
Crick Road			Deb Hill-Howells
Effectiveness of Council			Matt Gatehouse
Services – Q4			
People Services Annual			Peter Davies
Report			
Social Care and Health			Claire Marchant
Restructure Report			Claire Marchant
28 th JULY - COUNCIL			
DCC Argued report			Claire Marchant
DSS Annual report Solar Farm revised business			Claire Marchant
case			Ben Winstanley
Safeguarding – year end	To sign off end of year performance 2015/16 and		Teresa Norris
performance 2015/16	present a new way forward on safeguarding		Telesa Nollis
P Chief Officer report	present a new way forward on saleguarding		Sarah McGuiness
Sustainable Development			Matthew Gatehouse
Policy			
8			
17th AUGUST - INDIVID	UAL CABINET MEMBER DECISION		
Map Modification Order			Mandy Mussell
Delegated Waste			Carl Touhig
Enforcement Powers for			· ·
Waste and Street Services			
Job Evaluation In Respect			Carol Buck
Of The Occupational			
Therapist In The Children			
With Disabilities Team			
Monmouthshire.			
31 ST AUGUST 2016 – IN	DIVIDUAL CABINET MEMBER DECISION		
Procurement Card Policy	To seek approval of the Procurement Card Policy to be used within the Authority		Lisa Widenham

Subject	Purpose	Consultees	Author
Training And Events Co-			John McConnachie
ordination			0 11 11/15
Temporary Animal Health & Feed Officer			Gareth Walters
DEFINITIVE MAP			Paul Keeble
MODIFICATION ORDER			
2016, Section 53 (C)(i)			
Wildlife and Countryside Act			
1981, Restricted Byway (53-			
16), Great Panta, Devauden			
7 TH SEPTEMBER - CABI	NET		
Section 106 Education	To decide on the use of education balances		Simon Kneafsey
Gentributions - Land at Ty	available from the Section 106 Agreements		
Mawr and Cae Meldon,	relating to the development of land at Tw Mawr		
All wern	and at Cae Meldon, Gilwern.		D.I. IPHILL
Allocation of Section 106			Deb Hill Howells
Fynds – Magor and Undy			Jacobyo Diaharda
Youth Offending Service			Jacalyn Richards
Restructure Report Effectiveness of Council			Richard Jones
Services – Q1 2016/17			Nicitatu Julies
update			
Caldicot Town Team			Judith Langdon
Section 106 Funding Pilot			
Recommendations from			Hazel llett
Select Committees			
	IVIDUAL CABINET MEMBER DECISONS		
Permanent Adoption of post			R Tranter
CDLL18			
To Establish The Temporary			B Boniface
Post Of Carers			
Development Manager			

Subject	Purpose	Consultees	Author
22 ND SEPTEMBER 2016	- COUNCIL		
MCC Audited Accounts 2015/16(formal approval	To present the audited Statement of Accounts for 2015/16 for approval by Council		Joy Robson
ISA 260 report – MCC accounts	To provide external audits report on the Statement of Accounts 2015/16		WAO
Re-Appointment of Monmouthshire Local Access Forum	To secure the appointment of members to the Monmouthshire Local Access Forum for its next 3 year period.		Matthew Lewis
Provision of a Community Hub in Abergavenny			Deb Hill-Howells
Stage 2 Improvement Plan – How we performed 2015/16			Richard Jones
ture Schools Programme			Simon Kneafsey
	- INDIVIDUAL CABINET MEMBER DECISI	ON	Omnor randarday
Figergency planning – besiness continuity register of priority services	To seek agreement from the Emergency Planning 'Portfolio Holder' to the revised and updated MCC Register of Priority Services.		Ian Hardman
5 TH OCTOBER 2016 – CA	ABINET		
Gilwern Section 106 funding			Mike Moran
Community Asset Transfer of Caerwent Hall and			Ben Winstanley
Playing fields			
LDP/AMR			Jane Coppock
	NDIVIDUAL CABINET MEMBER DECISION		
Monmouthshire Museums Accreditation			Rachel Rogers
Carer Information And Support			Bernard Boniface
Job Evaluation Of The	EXEMPT REPORT		Ruth Donovan

Subject	Purpose	Consultees	Author
Senior Revenues Processor Post Within The Revenues, Systems & Exchequer Team			
Private Rented Sector Housing Development Policy			Ian Bakewell
26 TH OCTOBER 2016 – I	NDIVIDUAL CABINET MEMBER DECISION	N	
2 ND NOVEMBER 2016 –	CABINET		
Discretionary Housing Rayments			Ruth Donovan
Relsh Church Fund working group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2016/17, meeting 2 held on 22 nd September and meeting 3 held on the 20 th October 2016.		Dave Jarrett
Delivering Excellent Practice in Children's Services - Progress report			Deb Hill Howells
Abergavenny Town Centre Loan Application	EXEMPT REPORT To approve the recommendation of the Abergavenny Town Centre Loan Board		Steve Griffiths
The Knoll, Abergavenny Section 106 funding			Mike Moran
Revised Staff Contractual arrangements – Individual Support Service			Ceri York
CIL:	For approval to submit for examination		Mark Hand
Undy Athletic Football Club Community Asset Transfer			Ben Winstanley

Subject	Purpose	Consultees	Author
1st DECEMBER 2016 - COU	NCIL		
CYP CHIEF OFFICER REPORT			Sarah McGuiness
7 TH DECEMBER 2016 – (CABINET		
MTFP and Budget proposals	To provide Cabinet with revenue Budget		Joy Robson
for 2017/18	Proposals for 2017/18 for consultation purposes		
Capital Budget Proposals	To outline the proposed capital budget for 2017/18 and indicative capital budgets for the 3 years 2018/19 to 2020/21		Joy Robson
Chippenham Mead play area, Monmouth			Mike Moran
Aset Management Strategy			Deb Hill Howells
Gelsh Church Fund working George 16 16 22	The purpose of this report is to make recommendations to Cabinet on the schedule of applications 2016/17, meeting 4 held on 1st December 2016.		Dave Jarrett
Welsh Language 5 Year Strategy			Alan Burkitt
Council Tax Base 2017/18 and associated matters	To agree the Council Tax Base figure for submission to the Welsh Government together with the collection rate to be applied for 2017/18 and to make other necessary related statutory decisions		Sue Deacy/Ruth Donovan
Review of Fees and Charges	To review all fees and charges made for services across the Council and identify proposals for increasing them in 2017/18		Joy Robson
14 TH DECEMBER 2016 -	INDIVIDUAL MEMBER DECISION		
Local Government (Wales) Act 1994 The Local Authorities (Precepts)(Wales)	To seek approval of the proposals for consultation purposes regarding payments to precepting Authorities during 2017/18 financial year as required by statute		Joy Robson

Subject	Purpose	Consultees	Author
Regulations 1995			
11 TH JANUARY 2017 – C	CABINET		
18 TH JANUARY 2017 – II	NDIVIDUAL MEMBER DECISION		
Local Government (Wales) Act 1994 The Local Authorities (Precepts)(Wales) Regulations 1995	To seek Members approval of the results of the consultation process regarding payments to precepting Authorities for 2017/18 as required by statute.		Joy Robson
19 TH JANUARY 2017 - C	OUNCIL		
Pac			
Scheme 2017/18			Ruth Donovan
1 ST FEBRUARY 2017 – 0	CABINET		
Revenue & Capital Budget final proposals after public consultation	To present Revenue and Capital Budget proposals following receipt of final settlement		Joy Robson
Welsh Church Fund Working Group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2016/17 meeting 5 held on the 19 th January 2017.		Dave Jarrett
Budget Monitoring report – period 9	The purpose of this report is to provide Members with information on the forecast outturn position of the Authority at end of month reporting for 2016/17 financial year.		Joy Robson/Mark Howcroft
AST MADOU 2047 CAD	INIET		
1 ST MARCH 2017 – CAB	INE I		

Subject	Purpose	Consultees	Author
2016/17 Education and Welsh Church Trust Funds Investment and Fund Strategy	The purpose of this report is to present to Cabinet for approval the 2017/18 Investment and Fund Strategy for Trust Funds for which the Authority acts as sole or custodian trustee for adoption and to approve the 2016/17 grant allocation to Local Authority beneficiaries of the Welsh Church Fund		Dave Jarrett
9 TH MARCH 2017 - COU	NCII		
Final Budget Proposals			Joy Robson
Final Composite Council Tax Resolution	To set budget and Council tax for 2017/18		Joy Robson
Transmit Management Strategy 2017/18	To accept the annual Treasury Management Strategy		Joy Robson
Wellbeing Assessment	<u> </u>		Matt Gatehouse
Population Needs Assessment			Matt Gatehouse
5 TH APRIL 2017 – CABIN	NET		
Welsh Church Fund Working Group	The Purpose of this report is to make recommendations to Cabinet on the Schedule of applications 2016/17, meeting 6 held on the 9 th March 2017		Dave Jarrett
Welsh Church Fund Working Group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2016/17, meeting 7 held on the 30th March 2017.		Dave Jarrett
3 RD MAY 2017 – CABINE	T		
Welsh Church Fund Working Group	The purpose of this report is to make recommendations to Cabinet on the Schedule of Applications 2016/17, meeting 8 held on the 2017.		Dave Jarrett

Subject	Purpose	Consultees	Author
Transfer of management of Raglan VC Primary School	To receive a progress update on the transfer of the management of Raglan VC Primary School former junior building to the Enterprise Directorate.		Cath Sheen

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